

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Agency - Asbestos Safety and Eradication Agency

Department of Employment Question No. EMSQ16-000237

Senator Ludwig provided in writing

Question

ASEA - Executive coaching and leadership training

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 1. The name and nature of the service purchased
 2. Whether the service is one-on-one or group based
 3. The number of employees who received the service and their employment classification
 4. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 5. The total amount spent on the service
 6. A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 1. The location used
 2. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 3. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 4. Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer

1. \$2,774 GST Exc
2. Seven employees. Two EL2, Four EL1, 1 APS6.
3. Three employees. One EL2, One EL1, One APS6 – No study leave was granted for these employees to undertake these services.

4. Please refer to table below.

Service provider	Name and nature of service	One-on-one/group based	Number of employees who received service	Total employee hours	Cost and fee-base	Location of training	Location /venue costs to ASEA
Benevolent Society	Individual Coaching for EL2	One on One	One EL2	Four Hours	\$1584 GST Inc (All four coaching sessions)	Sydney – Agency premises	NIL
Australian Public Service Commission	Working Effectively at the EL1 Level	Group based	One APS6	7.5 hours (1 day)	\$595 (Once off fee)	Canberra	NIL
Australian Public Service Commission	Getting that selection right	Group based	One EL1	7.5 hours (1 Day)	\$595 (Once off fee)	Canberra	NIL

5. Please refer to table below.

Service Provider	Name of course	Location Used	Number of employees who took part on each occasion	Number of hours involved for all employees who took part	Any costs the department or agency incurred to use the location
Australian Public Service Commission	Working Effectively at the EL1 Level	Canberra APSC offices	One – APS6	7.5	Included in course fees, no additional cost to agency
Australian Public Service Commission	Getting that selection right	Canberra APSC offices	One – EL1	7.5	Included in course fees, no additional cost to agency

6. Not applicable.

7. Not applicable.