

## **Senate Standing Committee on Education and Employment**

### **QUESTIONS ON NOTICE Additional Estimates 2015 - 2016**

**Agency - Fair Work Building and Construction**

**Department of Employment Question No. EMSQ16-000192**

**Senator Cameron provided in writing.**

#### **Question**

##### **FWBC - Staff turnover**

1. How many staff separations occurred across FWBC in 2014-15?
2. How many staff separations occurred across FWBC in the period 1 July 2015 to 31 December 2015?
3. How many staff separations occurred across FWBC in each of the 2013-2014 and 2012-2013 financial years?
4. Please provide the number of staff separations in each of the FWBC offices for the past three financial years and the first six months of 2015-16 and a breakdown of the reasons for separations eg. resignation, retirement, termination.
5. Please provide the number of staff separations for the past three financial years and the first half of 2015-16 by business group ie. Directorate, Building Code, Operations, Legal and Corporate.

#### **Answer**

1. 25
2. 15
3. (i) 2012-13 financial year – 40  
(ii) 2013-14 financial year - 16

4. 2012-2013 Financial Year

	<b>Count</b>
<b>Brisbane</b>	<b>1</b>
Resignation	1
<b>Canberra</b>	<b>1</b>
Promotion to APS Agency	1
<b>Melbourne</b>	<b>29</b>
Age Retirement	1
Completion Non-Ong Contract	4
Early Term Non-Ong Contract	4
Promotion to APS Agency	1
Resignation	10
Transfer to APS Agency	1
Voluntary Redundancy	8
<b>Perth</b>	<b>5</b>
Resignation	4
Transfer to APS Agency	1
<b>Sydney</b>	<b>4</b>
Completion Non-Ong Contract	2
Resignation	2
<b>Grand Total</b>	<b>40</b>

2013-2014 Financial Year

	<b>Count</b>
<b>Adelaide</b>	<b>1</b>
Resignation	1
<b>Brisbane</b>	<b>3</b>
Resignation	3
<b>Melbourne</b>	<b>9</b>
Completion Non-Ong Contract	3
Resignation	5
Transfer to APS Agency	1
<b>Perth</b>	<b>2</b>
Completion Non-Ong Contract	1
Resignation	1
<b>Sydney</b>	<b>1</b>
Term - Code of Conduct Breach	1
<b>Grand Total</b>	<b>16</b>

2014-2015 Financial Year

	<b>Count</b>
<b>Brisbane</b>	<b>4</b>
Code of Conduct	1
Resignation	3
<b>Darwin</b>	<b>2</b>
Resignation	2
<b>Melbourne</b>	<b>11</b>
Age Retirement	1
Code of Conduct	1
Completion Non-Ong Contract	2
Early Term Non-Ong Contract	1
Resignation	3
Term - Unsatisfactory Perform	1
Transfer to APS Agency	2
<b>Perth</b>	<b>2</b>
Completion Non-Ong Contract	1
Resignation	1
<b>Sydney</b>	<b>6</b>
Age Retirement	1
Promotion to APS Agency	1
Resignation	4
<b>Grand Total</b>	<b>25</b>

2015-2016 Financial Year (1 July 2015 – 31 December 2015)

	<b>Count</b>
<b>Adelaide</b>	<b>1</b>
Resignation	1
<b>Brisbane</b>	<b>4</b>
Code of Conduct	1
Resignation	3
<b>Melbourne</b>	<b>7</b>
Age Retirement	1
Completion Non-Ong Contract	2
Early Term Non-Ong Contract	1
Promotion to APS Agency	1
Resignation	2
<b>Sydney</b>	<b>3</b>
Age Retirement	1
Resignation	2
<b>Grand Total</b>	<b>15</b>

5. 2012-2013 Financial Year

	<b>Count</b>
<b>Building Code</b>	<b>1</b>
Voluntary Redundancy	1
<b>Legal</b>	<b>6</b>
Age Retirement	1
Resignation	4
Transfer to APS Agency	1
<b>Operations</b>	<b>9</b>
Early Term Non-Ong Contract	1
Promotion to APS Agency	1
Resignation	6
Transfer to APS Agency	1
<b>Office of the Director</b>	<b>8</b>
Completion Non-Ong Contract	2
Early Term Non-Ong Contract	1
Resignation	5
<b>Corporate</b>	<b>16</b>
Completion Non-Ong Contract	4
Early Term Non-Ong Contract	2
Promotion to APS Agency	1
Resignation	2
Voluntary Redundancy	7
<b>Grand Total</b>	<b>40</b>

**2013-2014 Financial Year**

	<b>Count</b>
<b>Corporate</b>	<b>3</b>
Completion Non-Ong Contract	2
Resignation	1
<b>Legal</b>	<b>2</b>
Resignation	2
<b>Office of the Director</b>	<b>6</b>
Completion Non-Ong Contract	1
Resignation	4
Transfer to APS Agency	1
<b>Operations</b>	<b>4</b>
Completion Non-Ong Contract	1
Resignation	2
Term - Code of Conduct Breach	1
<b>Professional Standards</b>	<b>1</b>
Resignation	1
<b>Grand Total</b>	<b>16</b>

**2014-2015 Financial Year**

	<b>Count</b>
<b>Corporate</b>	<b>4</b>
Age Retirement	1
Resignation	3
<b>Legal</b>	<b>2</b>
Completion Non-Ong Contract	2
<b>Office of the Director</b>	<b>4</b>
Completion Non-Ong Contract	1
Early Term Non-Ong Contract	1
Resignation	2
<b>Operations</b>	<b>15</b>
Age Retirement	1
Code of Conduct	2
Promotion to APS Agency	1
Resignation	8
Term - Unsatisfactory Perform	1
Transfer to APS Agency	2
<b>Grand Total</b>	<b>25</b>

**2015-2016 Financial Year (1 July 2015 – 31 December 2015)**

	<b>Count</b>
<b>Corporate</b>	<b>1</b>
Completion Non-Ong Contract	1
<b>Legal</b>	<b>2</b>
Resignation	2
<b>Office of the Director</b>	<b>4</b>
Completion Non-Ong Contract	1
Early Term Non-Ong Contract	1
Promotion to APS Agency	1
Resignation	1
<b>Operations</b>	<b>8</b>
Age Retirement	2
Code of Conduct	1
Resignation	5
<b>Grand Total</b>	<b>15</b>