

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Cross Portfolio

Department of Employment Question No. EMSQ16-000041

Senator Cameron asked on 11 February 2016 on proof Hansard page 12

Question

Senior executive leadership programmes

Senator CAMERON: What you call these programs?

Mr Wyers: They call them senior executive leadership programs.

Senator CAMERON: That is it, is it? There is no other name?

Mr Wyers: That is how they marketed. I would need to go back and check the exact names.

Senator CAMERON: Can you check? I am happy for you to take this on notice: can you advise me the number of executive level employees who have undertaken these leadership development programs? Could you provide details of the cost of these executive level programs, including any costs for accommodation, food and the like?

Could you provide detailed documentation on all of the costs of these executive-level programs that you have undertaken. I do not want to make it too onerous on the department but if could take it back over the last two years. It does not look as if it is a huge issue, but I am not sure. I would like all of the costs associated with it, the names of the programs, details of what is included in the programs and where the programs are conducted.

Mr Wyers: I am confident we can provide that.

Answer

The department's investment in leadership programmes between 1 November 2014 and 11 February 2016 is outlined in the table below. For investment prior to that please refer to EM0504_15 and EM1432_15.

The costs of programmes run by external providers are inclusive of any related accommodation and meals.

Table 1

Leadership Programmes details Department of Employment - 1 November 2014 and 11 February 2016

Current Programmes	Location	Total Cost (GST incl)	Inclusive	Dates	Duration	External Provider	No. of participants	Class.
Executive Fellows Programme	Melbourne and Canberra	\$29,887.00	Meals and accommodation inclusive	3-14 Nov 2014	3 week residential	ANZSOG	1	SESB2
Executive Master of Public Administration (EMPA)	East coast cities (rotational basis)	\$45,159.20	Meals and accommodation inclusive	2015-2016	2 years part time study	ANZSOG	1	EL2
Organisational Coach Training Level One	Canberra	\$1,870.00	NA	18-20 Feb 2015	2 days	IECL	1	EL2
Career Development Assessment Centre	Canberra	\$23,500.00	NA	23 Mar 2015	5 days	APSC	2	EL2
EL2 Leadership Practice Programme (PILOT)	Canberra	\$10,000.00	NA	20 Apr 2015	5 days (over 3 months)	APSC	2	EL2
Career Development Assessment Centre	Canberra	\$23,500.00	NA	25 May 2015	5 days	APSC	2	EL2
EL2 Leadership Expansion Programme (PILOT)	Canberra	\$10,000.00	NA	26 May 2015	5 days (over 3 months)	APSC	2	EL2
Towards Strategic Leadership (TSL)	Sydney and Melbourne	\$41,690.00	Meals and accommodation inclusive	1 Jun 2015	2 modules (over 3 months)	ANZSOG	2	EL2
SES Band 1 Talent Development Programme	Canberra	\$13,000.00	NA	3 Aug 2015	13 days (over 6-8 months)	APSC	1	SESB1

APS Colloquia - Cranlana	Canberra	\$5,665.00	NA	16 Aug 2015	6 days	Cranlana	1	SESB1
EL2 Leadership Practice Programme	Canberra	\$5,000.00	NA	4 Sep 2015	6 days (over 3 months)	APSC	1	EL2
EL2 Leadership Expansion Programme	Canberra	\$15,000.00	NA	9 Sep 2015	6 days (over 3 months)	APSC	3	EL2
Cranlana (Executive Colluqium)	Melbourne	\$7,480.00	Accommodation, meals and transfers	13 Sep 2015	5 Days	Cranlana	1	SESB3
Global Leadership Practices Programme - China	Canberra + China residential	\$16,500.00	Accommodation, meals and transfers	14 Sep 2015	2 day seminar and 5 day international residential	Yellow Edge	1	SESB1
SES Band 1 Leadership Programme	Canberra	\$20,000.00	NA	22 Sep 2015	7 days (over 6 months)	APSC	2	SESB1
SES Orientation	Canberra	\$3,200.00	NA	23 Sep 2015	4 days (over 4 months)	APSC	1	SESB1
Macquarie Graduate School of Management	Sydney	\$8,067.00	Accommodation, meals and transfers	29 Sep 2015	4 days	MGSM	1	SESB2

Career Development Assessment Centre (CDAC)	Canberra	\$11,750.00	NA	12 Oct 2015	5 days	APSC	1	EL2
Global Leadership Practices Programme - India	Canberra + India residential	\$9,900.00	Accommodation, meals and transfers	16 Nov 2015	2 day Seminar and 5 day international residential	Yellow Edge	1	SESB1
Executive Master of Public Administration (EMPA)	East coast cities (rotational basis)	\$90,506.00	Accommodation and meals included during residential	Feb 2016	2 years - part time study	ANZSOG	2	EL2
EL2 Leadership Expansion Programme	Canberra	\$10,000.00	NA	8 Feb 2016	6 days (over 3 months)	APSC	2	EL2

- **Total investment in training programmes for 1 November 2014 – 11 February 2016 was \$401,674.20**