

Senate Committee: Education and Employment

**QUESTION ON NOTICE
Additional Estimates 2015 - 2016**

Outcome: Agency: AITSL

Department of Education and Training Question No. SQ16-000633

Senator Ludwig, Joe provided in writing

AITSL: Change Management

Question

Since the change of Prime Minister on 14 September, 2015:

1. Has the Department/Agency engaged in a policy of Change Management? If yes:

- (a) Please detail the policy.
- (b) When was the policy introduced?
- (c) What are the goals of the policy?
- (d) How much was spent on consulting for the policy and who was contracted for this consultation?
- (e) How much was spent implementing this policy?

Answer

The Australian Institute for Teaching and School Leadership (AITSL) has provided the following response for the period 14 September 2015 to 10 February 2016:

- 1. AITSL introduced a Project Management Framework.
 - a. The purpose of the Framework is to facilitate a consistent approach to and support AITSL staff in the management of new policy, program and operational projects.
 - b. 11 November 2015.
 - c. To develop an organisation-wide process for project management.
 - d. The Framework was developed internally. Training was delivered to all staff by Institute for Communication Management and Leadership (ICML) over February and March 2016.
 - e. \$33,100.00 including GST.