

Senate Committee: Education and Employment

**QUESTION ON NOTICE
Additional Estimates 2015 - 2016**

Outcome: Agency: TEQSA

Department of Education and Training Question No. SQ16-000617

Senator Ludwig, Joe provided in writing

TEQSA: Staff Awards

Question

Since the change of Prime Minister on 14 September, 2015:

1. Has the Department / Agency given out awards to staff for any reason? If yes:
 - (a) What was the reason for the awards?
 - (b) What was the criteria for the awards?
 - (c) What form did the award take? (e.g. Certificate, gift vouchers etc)
 - (d) How much was spent on the award?
2. How were the awards presented?
3. Who presented the awards?
4. Was there a ceremony or party for the awards? If yes:
 - (a) Where was it held?
 - (b) Was there a fee for the venue? If yes, how much?
 - (c) How much was spent on catering?
 - (d) How many people attended?
 - (e) Did the minister attend?
 - (f) Did the minister's staff attend? If yes, how many?

Answer

The Tertiary Education Quality and Standards Agency (TEQSA) has provided the following response.

1. Yes

- (a) The purpose of the awards is to recognise the achievements of individuals and groups within the agency, to promote a culture where both individual and team achievements are acknowledged and celebrated.
- (b) Criterion 1: TEQSA's of the Year Award (Individual)
Awarded to an individual who has made outstanding contributions to TEQSA, which exemplified TEQSA Values and delivered significant benefits to the agency (eg. substantial savings, leadership of a successful change initiative, improved relationships with stakeholders etc).

Criterion 2: TEQSA's Team of the Year Award (Team or Group)

Awarded to a team or group who made a significant contribution to the delivery of corporate outcomes, the successful implementation of agency policies, procedures, etc and who may have achieved this in an innovative way or despite considerable adversity.

Criterion 3: TEQSA's Corporate Citizen of the Year Award

Awarded to an individual who has made a significant contribution to TEQSA's corporate culture, collective innovation, values, strategic projects etc that sit outside their core duties and responsibilities.

(c) The awardees were presented with certificates, accompanied by movie gift vouchers.

(d) \$200.00 (inc GST)

2. The awards were presented at an all staff meeting.
3. The TEQSA Chief Executive Officer presented the awards.
4. No