

Senate Committee: Education and Employment

**QUESTION ON NOTICE
Additional Estimates 2015 - 2016**

Outcome: Agency: AITSL

Department of Education and Training Question No. SQ16-000428

Senator Ludwig, Joe provided in writing

Also refer to previous hearing Question No. ED0523_15

AITSL: Staffing reductions

Question

Since the change of Prime Minister on 14 September, 2015:

1. How many staff reductions/voluntary redundancies have occurred?
(a) What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

Answer

The Australian Institute for Teaching and School Leadership (AITSL) has provided the following response for the period 14 September 2015 to 10 February 2016:

1. Nil
2. Not applicable
3. No
4. Not applicable
5. No
6. Six ongoing staff left AITSL, including:
 - AITSL Classification Professional Band 1: one employee through voluntary resignation
 - AITSL Classification Professional Band 2: two employees through voluntary resignation
 - AITSL Classification Management: two employees through voluntary resignation
 - AITSL Classification Associate: one employee through voluntary resignation
7. One non-ongoing staff member left AITSL at the AITSL Classification Level 3

8. Not applicable

9. Not applicable.

Note:

AITSL has a funding agreement to 30 June 2018. Maximum-term staff are those employed to that date.

The term ongoing staff is applied to those engaged as maximum-term; the term non-ongoing staff his applied to those engaged as fixed-term.