



Nanny Pilot Programme Fact sheet

Information for nannies

What is the Nanny Pilot Programme?

The two-year Nanny Pilot Programme supports participating families who struggle to access child care services when working, studying or training by providing fee assistance to eligible families using a nanny in the family home. Care is subsidised for up to 50 hours per child per week.

The pilot programme supports families who struggle to access child care services, particularly if they work non-standard hours, or live in regional or remote areas or away from existing child care.

The pilot programme formally commenced in early 2016 when service providers begin matching nannies to participating families. The start date for a nanny depends on each family's requirements, and when a suitable nanny is available. We expect that the take up of the pilot will grow over time as more nannies and families are progressively matched and care commences.

Who is eligible to be a nanny?

To be eligible to participate in the pilot programme, nannies must be 18 years old, hold a Working with Children Check and a first aid qualification, and be an Australian citizen or permanent resident or have a relevant visa that allows employment on a continuous basis of 12 months or more.

Nannies must also not be immediately related to the children in their care or be living with them in a family-like relationship.

How do I become a nanny in the pilot programme?

Service providers selected by the department will directly engage nannies to participate in the pilot programme.

The application process for eligible service providers has now closed. A list of successful service providers is available at www.education.gov.au/nannypilot

Nannies need to contact one of the selected service providers directly to find out how to apply to become a nanny with their service.

What will my duties be as a nanny?

Nannies are responsible for the care of the child or children in the family to which they have been matched.

Nannies are not expected to undertake cleaning, shopping or other household duties for the family unless they are directly related to the care of the children.

Will I get support from my service provider?

Service providers are required to provide ongoing professional support to nannies participating in the pilot programme, which is outlined in the contract between the service provider and the nanny.

Do I have to be employed by my service provider?

Service providers can choose whether nannies are hired as employees, or engaged as contractors, or a combination of both.

Regardless of the employment arrangements, a written agreement with your service provider will contain the details of your conditions, including wages, superannuation and other entitlements.

This agreement must be consistent with all relevant workplace legislation.

How much will I get paid?

Terms and conditions, including pay, will be clearly defined in a written agreement between the service provider and the nanny.

The agreement must comply with all relevant Commonwealth, state and territory legislation, including the Fair Work Act 2009 and the Independent Contractors Act 2006, ensuring you will receive all the legislated minimum employment conditions.

For more information on minimum wages and conditions, contact the Fair Work Ombudsman on 13 13 94 or visit www.fairwork.gov.au

Where can I get more information?

For more information, visit www.education.gov.au/nannypilot