

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
 Supplementary Budget Estimates
 2016 - 2017

Division/Agency: People and Organisational Strategy Division (POSD)
Question No: 482
Topic: Staffing - Separations
Reference: Written
Senator: McAllister, Jenny

Question:

How many separations occurred in the 2015-16 financial year, by:

- a) Classification;
- b) State or territory;
- c) Ongoing staff;
- d) Non-ongoing staff; and
- e) Reason for separation.

Answer:

a)

Staff Separations FTE and Headcount by Classification (1 July 2015 – 30 June 2016)*

CLASSIFICATION	FTE	HEADCOUNT
APS3	1.0	1
APS4	19.7	21
APS5	15.4	16
APS6	37.1	38
EL1	31.1	33
EL2	17.7	19
SESB1	5.9	6
SESB2	7.0	7
SESB3	2.5	3
Total	137.4	144

**Includes staff separating from an inoperative status (Paid or Unpaid)
 Due to rounding, individual figures may not add up exactly to the totals.*

b)

Staff Separations FTE and Headcount by Location (1 July 2015 - 30 June 2016)

LOCATION	FTE	HEADCOUNT
Canberra, ACT	130.8	137
Melbourne, Victoria	1.0	1
Sydney, New South Wales	5.6	6
Total	137.4	144

Due to rounding, individual figures may not add up exactly to the totals.

c)

Ongoing Staff Separations FTE and Headcount by Location (1 July 2015 - 30 June 2016)

EMPLOYMENT TYPE	FTE	HEADCOUNT
Ongoing Staff Separations	107.8	112

d)

Non-ongoing Staff Separations FTE and Headcount by Location (1 July 2015 - 30 June 2016)

EMPLOYMENT TYPE	FTE	HEADCOUNT
Non-Ongoing Staff Separations	29.6	32
Total	29.6	32

e)

Reasons for Separation by FTE and Headcount (1 July 2015 - 30 June 2016)

SEPARATION REASONS	FTE	HEADCOUNT
Contract Completed	16.6	19
Dismissal on Misconduct	1.0	1
End of Temporary Transfer	3.0	3
Permanent Transfer to other Dept	42.3	44
Promotion to Other Dept	18.8	19
Resignation	42.7	45
Retirement	5.0	5
Voluntary Redundancy/SES Incentive to Retire	7.0	7
Non-ongoing contract terminated	1.0	1
Grand Total	137.4	144

Due to rounding, individual figures may not add up exactly to the totals.