

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
Supplementary Budget Estimates
2015 - 2016

Department/Agency: APRA
Question: SBT 898-907
Topic: Staffing Reduction
Reference: written - 30 October 2015
Senator: Wong, Penny

Question:

Since 1 January 2015:

898. How many staff reductions/voluntary redundancies have occurred?
a. What was the reason for these reductions?
899. Were any of these reductions involuntary redundancies? If yes, provide details.
900. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
901. If there are plans for staff reductions, please give the reason why these are happening.
902. Are there any plans for involuntary redundancies? If yes, provide details.
903. How many ongoing staff left the department/agency? What classification were these staff?
904. How many non-ongoing staff left department/agency from? What classification were these staff?
905. What are the voluntary redundancy packages offered? Please detail for each staff level and position
906. How do the packages differ from the default public service package?
907. How is the department/agency funding the packages?

Answer:

898. The Australian Prudential Regulation Authority (APRA) does not offer voluntary redundancy.
899. In the period 1 January to 30 October 2015 there was 1 involuntary redundancy.
This was due to the restructure of Corporate Services Division.

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900. – 902. APRA continuously monitors the appropriate level of staffing to ensure delivery of its supervisory mandate is within approved annual expenditure funding. At this time there are plans for four redundancies, scheduled to occur early in 2016.
903. Between 1 January and 30 October 2015, 61 ongoing staff left the organisation in the following classifications:

Level	Number of staff
Member	1
GNRL	2
Level 1	3
Level 2	14
Level 3	24
Level 4	12
Level 5	5

904. APRA does not create non-ongoing positions. APRA fills roles either permanently or on a fixed-term basis.
905. - 907. Not applicable.