

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

2015 - 2016

Department/Agency: ATO

Question: SBT 1920-1921

Topic: Staffing Profile

Reference: written - 30 October 2015

Senator: Wong, Penny

Question:

Since 1 January 2015:

1920. Has there been any change to the staffing profile of the department/agency?

1921. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)

Answer:

1920. Yes. Since 1 January 2015, the ATO has rationalised functions such as HR, Finance, the Smarter Data Program, the Review and Dispute Resolution and Governance from business lines across all Groups into centralised structures. Additionally, the ATO has achieved a 4% reduction of Executive Level employees, and a 2.5% increase in the number of APS level employees. This has increased the span-of-control of managers and decreased the classification profile of the agency.

1921. Staffing profile includes ongoing, non-ongoing and casual workforce.

Key to tables:

- Staffing profile by classification
- Staffing profile by division, and
- Staffing profile by location.

Groups			
ACNC	Australian Charities and Not-for-Profits Commission		
LDP	Law Design and Practice		
COMP	Compliance		
OCOM	Office of the Commissioners		
PSS	People, Systems and Services		
TPB	Tax Practitioners Board		
Business Lines (BSL)			
CSC	Compliance Support and Capability	ATOC	ATO Corporate
ITX	Indirect Tax	ATOF	ATO Finance
PGH	Private Groups and High Wealth Individuals	ATOP	ATO People
PGI	Public Groups and International	AVO	Australian Valuation Office
SBIT	Small Business/Individual Taxpayers	BRR	Business Reporting and Registrations
SDP	Smarter Data Program	CAS	Client Account Services
SPR	Superannuation	CSS	Customer Service and Solutions
TPALS	Tax Practitioner and Lodgment Strategy	DEBT	Debt
ITD	Integrated Tax Design	EST	Enterprise Solutions and Technology
RDR	Review and Dispute Resolution	SDS	Service Delivery Support
TCN	Tax Counsel Network		

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Staffing profile by classification

Classification	1 January 2015	31 October 2015	Difference
Cadet	6	6	0
Graduate	233	0	-233
APS1	1,878	2,048	170
APS2	1,262	1,756	494
APS3	3,218	3,310*	92
APS4	3,145	3,232	87
APS5	1,917	1,836	-81
APS6	3,951	3,808	-143
EL1	3,501	3,357	-144
EL2.1	1,055	1,003	-52
EL2.2	394	363	-31
SES1	177	191	14
SES2	28	28	0
Total	20,765	20,938	173

* From 2015, graduates (189 as at 31 October 2015) are included the APS3 classification.

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Staffing profile by division

Group	BSL	1 January 2015	31 October 2015	Difference
ACNC	ACNC	97	103	6
ACNC Total		97	103	6
COMP	CSC	156	76	-80
	ITX	1,573	1,297	-276
	PGH	1,982	1,857	-125
	PGI	1,194	1,205	11
	SBIT	1,875	1,287	-588
	SDP*	0	572	572
	SPR	943	708	-235
	TPALS	1,085	937	-148
COMP Total		8,808	7,939	-869
LDP	ITD	224	232	8
	RDR	224	642	418
	TCN	192	192	0
LDP Total		640	1,066	426
OCOM	OCOM	13	11	-2
OCOM Total		13	11	-2
PSS	ATOC	629	721	92
	ATOF	511	583	72
	ATOP	987	1,126	139
	AVO	1	0	-1
	BRR	213	226	13
	CAS	4,065	4,199	134
	CSS	1,162	1,207	45
	DEBT	1,497	1,788	291
	EST	1,854	1,787	-67
	SDS	175	64	-111
PSS Total		11,094	11,701	607
TPB	TPB	113	118	5
TPB Total		113	118	5
Grand Total		20,765	20,938	173

* New Division as of October 2015.

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Staffing profile by location

State	Site	1 January 2015	31 October 2015	Difference
ACT	Canberra	2,663	2,584	-79
ACT Total		2,663	2,584	-79
NSW	Albury	1,090	1,263	173
	Hurstville	10	0	-10
	Newcastle	571	576	5
	Parramatta	1,521	1,568	47
	Penrith	1,255	1,370	115
	Sydney	1,179	1,224	45
	Wollongong	470	463	-7
NSW Total		6,096	6,464	368
NT	Alice Springs	5	4	-1
	Darwin	14	12	-2
NT Total		19	16	-3
QLD	Brisbane	1,492	1,490	-2
	Chermside	731	707	-24
	Gold Coast	33	0	-33
	Townsville	381	356	-25
	Upper Mount Gravatt	827	816	-11
	Other	1	0	-1
QLD Total		3,465	3,369	-96
SA	Adelaide	1,822	1,819	-3
SA Total		1,822	1,819	-3
TAS	Burnie	51	46	-5
	Hobart	706	703	-3
TAS Total		757	749	-8
VIC	Box Hill	914	903	-11
	Dandenong	653	644	-9
	Geelong	139	132	-7
	Melbourne	1,901	1,893	-8
	Moonee Ponds	1,327	1,343	16
	Other	1	0	-1
VIC Total		4,935	4,915	-20
WA	Perth	1,008	1,022	14
WA Total		1,008	1,022	14
Grand Total		20,765	20,938	173