

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

2015 - 2016

Department/Agency: PC

Question: SBT 1238-1237

Topic: Staff Reductions

Reference: written - 30 October 2015

Senator: Wong, Penny

Question:

Since 1 January 2015:

1238. How many staff reductions/voluntary redundancies have occurred?
a) What was the reason for these reductions?
1239. Were any of these reductions involuntary redundancies? If yes, provide details.
1240. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
1241. If there are plans for staff reductions, please give the reason why these are happening.
1242. Are there any plans for involuntary redundancies? If yes, provide details.
1243. How many ongoing staff left the department/agency? What classification were these staff?
1244. How many non-ongoing staff left department/agency from? What classification were these staff?
1245. What are the voluntary redundancy packages offered? Please detail for each staff level and position
1246. How do the packages differ from the default public service package?
1247. How is the department/agency funding the packages?

Answer:

As at 30 October 2015:

1238. Four.
(a) Organisational restructuring to adjust to a lower funding level.
1239. No.
1240. No.
1241. Not applicable.
1242. No.
1243. 11, comprising: 1 x APS4; 2 x APS5; 3 x APS6; 4 x EL1; and 1 x EL2.
1244. 4, comprising: 1 x APS4; 3 x APS6.
1245. Conditions relating to redundancy benefits are contained in the Productivity Commission's Enterprise Agreement 2011-2014 which is available on the Commission's website. In summary, the benefits are two weeks' salary for each completed year of continuous service.
1246. No difference.

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1247. From the Productivity Commission's accumulated Departmental appropriations.