

**Senate Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Supplementary Budget Estimates

2014 - 2015

**Department/Agency: ACCC**

**Question: SBT 932-941**

**Topic: Staffing reductions**

**Reference: written - 30 October 2014**

**Senator: Ludwig, Joe**

**Question:**

Since Budget Estimates in June, 2014:

932. How many staff reductions/voluntary redundancies have occurred?  
a) What was the reason for these reductions?
933. Were any of these reductions involuntary redundancies? If yes, provide details.
934. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
935. If there are plans for staff reductions, please give the reason why these are happening.
936. Are there any plans for involuntary redundancies? If yes, provide details.
937. How many ongoing staff left the department/agency? What classification were these staff?
938. How many non-ongoing staff left department/agency from? What classification were these staff?
939. What are the voluntary redundancy packages offered? Please detail for each staff level and position
940. How do the packages differ from the default public service package?
941. How is the department/agency funding the packages?

**Answer:**

932. 9 voluntary redundancies occurred between 18 June 2014 and 18 November 2014  
a) Excess to requirements
933. No
934. No
935. Not applicable
936. Not applicable
- 937.

<b>Ongoing employees separated between 18 June and 18 November</b>							
<b>Row Labels</b>	<b>APS3X</b>	<b>APS5X</b>	<b>APS6X</b>	<b>EL1X</b>	<b>EL2X</b>	<b>L1(E)X</b>	<b>Grand Total</b>
Redundant	1	3	2	2	1		9
Resigned		1	4	3	3	1	12
Transfer/Promotion out				1			1
<b>Grand Total</b>	<b>1</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>22</b>

938. 0

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939. To provide this information could compromise the privacy of the people in question.

940. ACCC redundancy entitlements mirror the entitlements as detailed in applicable sections from *Fair Work Act 2009* and *APS Award 1998*.

An excess eligible employee whose employment is terminated will be entitled to be paid redundancy pay of a sum equal to 2 weeks salary for each completed year of continuous service, plus a pro rata payment for completed months of service since the last completed year of service. Minimum payment of 4 weeks salary and maximum payment of 48 weeks.

When offered a voluntary redundancy, ACCC employees have 2 months to consider the offer. An ACCC employee will be paid salary in lieu for the portion of the consideration period unexpired at the date of termination.

941. Redundancies during the 2013/14 financial year were funded through 2013/14 Additional Estimates. Redundancies in the 2014/15 financial year have been funded through 2014/15 salary savings due to reduced number of employees as a result of the 2013/14 voluntary redundancy program.