

**Senate Economics Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Supplementary Budget Estimates

2014 - 2015

**Department/Agency: RAM**

**Question: SBT3865-3866**

**Topic: Staff Misconduct**

**Reference: written - 30 October 2014**

**Senator: Ludwig, Joe**

**Question:**

Since Budget Estimates in June, 2014:

3865. Please provide a copy of the departmental staff code of conduct.

3866. Have there been any identified breaches of this code of conduct by departmental staff?

- a) If yes, list the breaches identified, broken by staffing classification level.
- b) If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not?
- c) If yes, when was the breach identified? By whom? When was the Minister made aware?
- d) If yes, were there any legal ramifications for the department or staff member? Please detail.

**Answer:**

3865. The employees of the Mint are bound by the Australian Public Service Code of Conduct as specified in the Public Service Act 1999. – Sec 3.2 of the Royal Australian Mint Enterprise Agreement 2011 – 2014.

Breaches of the APS Code of Conduct will be dealt with under procedures established in accordance with s.15 of the Public Service Act 1999. Changes to the procedures will be addressed by consultation within the Mint Consultative Forum. - Sec 3.3 of the Royal Australian Mint Enterprise Agreement 2011 – 2014.

3866 No