

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry Portfolio
Supplementary Budget Estimates 2014-15
23 October 2014

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY

TOPIC: Reconciliation Action Plan

REFERENCE: Written Question – Senator Lundy

QUESTION No.: SI-79

1. Does the Department of Industry have a Reconciliation Action Plan (RAP) in place?
2. When was the 2013-2015 Department of Industry Reconciliation Action Plan (RAP) launched?
3. When was the 2014-2016 Department of Industry RAP launched?
4. Are there any progress reports for either RAP plan? If so, please provide to the Committee.
5. Were Aboriginal employees consulted during the development of both the 2013-15 Plan and the 2014-16 Plan? If so, how? Please provide separate answers for each plan.
6. Were there groups established to implement the plans?
7. If so, were Aboriginal employees involved in these RAP working groups? Please provide separate answers for each plan.
8. Was there an event to launch the RAP? Please provide separate answers for each plan.
9. If so, when and where was the launch?
10. If no, why?
11. Has there been any correspondence between the Department and the Minister in relation the drafting of the 2014-16 RAP? If so what were the nature of these correspondences?

ANSWER

1. Yes, the 2014-2016 Department of Industry RAP.
2. The 2013-2015 Department of Industry, Innovation, Climate Change, Science, Research and Tertiary Education (DIICCSRTE) Reconciliation Action Plan was launched in July 2013.
3. The 2014-2016 Department of Industry RAP was launched in September 2014.
4. A RAP Impact Questionnaire was prepared for *Reconciliation Australia* – refer to Attachment A. An updated progress report against the new Department of Industry report is planned for presentation at the first (internal) RAP Working Group meeting of 2015.
- 5-7. Aboriginal employees were consulted during the development of both the DIICCSRTE and Industry RAPs. Both Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander employees comprised the RAP Working Group. The role of the RAP Working Group was to design and implement the department's RAP, to promote reconciliation and to monitor progress against RAP actions.
- 8-10. The DIICCSRTE RAP was launched as a special commemorative event for Canberra based staff during NAIDOC Week (July) 2013. The launch of the Industry RAP occurred through department wide communications in September 2014 and published on the Department of Industry and *Reconciliation Australia* websites.
11. There was no correspondence between the Department and the Minister in relation the drafting of the 2014-16 RAP.