

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry Portfolio  
Supplementary Budget Estimates Hearing 2014-15  
23 October 2014

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**AGENCY/DEPARTMENT:** Commonwealth Scientific & Industrial Research Organisation

**TOPIC:** CSIRO - representation of women

**REFERENCE:** Question on Notice (Hansard, 23 October 2014, page 30)

**QUESTION No.:** SI-13

**Senator WRIGHT:** Can I just clarify: is that presenting the information that was previously presented in a different format? Would I be able to find out the same information from that table as previously in, say, the 2007-08 annual report?

**Dr Steele:** Closely related information; not precisely the same classification, but closely related information.

**Senator WRIGHT:** My next question was going to be about perhaps taking on notice the current situation with respect to women's representation at different salary levels as previously reported. Are you suggesting that if I look at that table that will actually give me that information?

**Dr Steele:** It will give you a starting point, Senator.

**Senator WRIGHT:** Could I ask you then to take on notice that question that I have just asked?

**Dr Clark:** Yes, we will take that on notice.

**ANSWER**

CSIRO provides in every Annual Report a table of CSIRO staff numbers that includes data on the percentage of women employed within each of the functional work areas in CSIRO. The only year in which CSIRO provided information on the percentage of staff (male or female) employed at each CSOF (CSIRO Officer) level was in the 2007-08 Annual Report. For completeness, this information (percentage of female staff by CSOF level) for the period 2007-2014 is below.

