

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry Portfolio
Supplementary Budget Estimates Hearing 2014-15
23 October 2014

AGENCY/DEPARTMENT: Commonwealth Scientific & Industrial Research Organisation

TOPIC: CSIRO - gender equity policy

REFERENCE: Question on Notice (Hansard, 23 October 2014, page 28)

QUESTION No.: SI-12

Senator WRIGHT: I understand CSIRO has a diversity policy, but does it have a gender equity policy as such?

Dr Clark: We have a comprehensive diversity policy, of which I am the champion and report to the board on. Part of that looks at all aspects of diversity. Gender is one of those aspects.

Senator WRIGHT: Is it possible for us to be informed of that policy, the wording of that policy?

Dr Clark: We will provide that policy to you, and are happy to do so, on notice

ANSWER

CSIRO's Diversity and Inclusion Plan 2012-2015 supports CSIRO's People Policy and associated procedures including;

- Equal Opportunity - Child Care Services Procedure
- Equal Opportunity - Equity and Workplace Diversity Procedure
- Equal Opportunity - Preventing Workplace Discrimination, Harassment and Bullying Procedure
- Indigenous Engagement

Copies of each of these documents is attached.