

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

20-21 November 2013

Question: SBT 638-642

Topic: Executive Coaching and Leadership Training

Written: 25 November 2013

Senators LUDWIG and WONG asked:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:

- 638. Total spending on these services
- 639. The number of employees offered these services and their employment classification
- 640. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- 641. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
642. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location

Answer:

- 638. \$595 (ex GST).
- 639. All new employees in leadership positions and existing staff promoted to leadership positions are offered leadership training.
- 640. 1 x EL1. Leave applies only to the day of attendance at the training course.

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

20-21 November 2013

641. APSC
- a) Management Essentials (an opportunity to explore the expectations and practices required of supervision and management in a public sector context)
 - b) Group Based
 - c) 1 x EL1
 - d) 1 x EL1; one day
 - e) \$595
 - f) Complete Package
642. a) 414 La Trobe St, Melbourne (APSC arranged)
- b) 1 x EL1
 - c) One day
 - d) None