

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

20-21 November 2013

Question: SBT 618-622

Topic: Executive Coaching & Leadership Training

Written: 20 November 2013

Senator LUDWIG asked:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:

618. Total spending on these services
619. The number of employees offered these services and their employment classification
620. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
621. The names of all service providers engaged
- For each service purchased from a provider listed under (4), please provide:
- a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees
(provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
622. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location

Answer:

618. ASIC's total spend on these services from 7 September to 30 November 2013 was \$68,149.

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619. Please refer to attached spreadsheet for Executive Coaching & Leadership Training.
- General management training was available to all levels of staff (approximately 1900 staff in total). Individual coaching was provided to selected SES staff who it was determined would benefit from coaching as part of their individual development plans. Participation in a group coaching program was offered to all EL2 staff in managerial roles.
620. Please refer to attached spreadsheet for Executive Coaching & Leadership Training. No study leave was provided for these activities, as they were undertaken in work hours.
621. Please refer to attached spreadsheet for Executive Coaching & Leadership Training.
622. All training activity was held on ASIC premises.