

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation and Science Portfolio
2017 - 2018 Budget Estimates
31 May – 1 June 2017

AGENCY/DEPARTMENT: CSIRO

TOPIC: Post doctoral pay range

REFERENCE: Questions on Notice (Hansard, 1 June 2017, page 13)

QUESTION No.: BI-17

Senator KIM CARR: What do you pay postdocs, roughly?

Mr Roy: Most of them are CSOF4 level, so it would be in the range of \$75,000 to, for some of the more senior ones, up near \$90,000, definitely less than \$100,000.

Senator KIM CARR: And the other scientists?

Mr Roy: Depending on what level they are—some would be at CSOF level 8, which is higher than \$150,000, so it covers the spectrum. We could provide more detail on notice.

Senator KIM CARR: Would you, please? I am interested to get the minimum salaries and obviously the maximum, but I do not want to know every one of their salaries.

Mr Roy: No, we would lump them together, just put them in some bands. An indicative minimum would be around \$75,000.

ANSWER

The standard classification range for Post-Doctoral Fellows in CSIRO is CSIRO Officer (CSOF) Level 42 – 4M. Note that a Post-Doctoral Fellow may be appointed at CSOF5 in discrete circumstances as provided for in CSIRO's Enterprise Agreement.

All other scientists within CSIRO are classified within the CSOF Bands 5 – 9.

In addition to salary, CSIRO Officers are entitled to superannuation payments, the maximum provision for this is set at 15.4% in conjunction with Public Sector Superannuation Accumulation Plan (PSSap).

The current salary scales and maximum remuneration packages for these CSOF Bands are below.

Classification	Annual Salary	Maximum Remuneration (Annual Salary + Superannuation)
CSOF42	\$81,055	\$93,537
CSOF43	\$83,633	\$96,512
CSOF44	\$86,209	\$99,485
CSOF4M	\$88,787	\$102,460
CSOF51	\$92,591	\$106,850

CSOF52	\$96,397	\$111,242
CSOF5M	\$100,199	\$115,630
CSOF61	\$106,285	\$122,653
CSOF62	\$112,370	\$129,675
CSOF63	\$118,459	\$136,702
CSOF6M	\$124,546	\$143,726
CSOF71	\$127,947	\$147,651
CSOF72	\$131,353	\$151,581
CSOF73	\$134,754	\$155,506
CSOF74	\$138,154	\$159,430
CSOF7M	\$141,562	\$163,363
CSOF81	\$152,669	\$176,180
CSOF82	\$163,776	\$188,998
CSOF83	\$177,730	\$205,100
CSOF8M	\$191,680	\$221,199
CSOF91	\$200,129	\$230,949
CSOF92	\$208,574	\$240,694
CSOF93	\$217,020	\$250,441
CSOF9M	\$225,464	\$260,185