

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

2014 - 2015

Department/Agency: APRA
Question: BET 412 - 415
Topic: Non-Australian Citizens Employed by the Department/Agency
Reference: written - 17 June 2015
Senator: Ludwig, Joe

Question:

412. What is the Department/Agency's policy with regard to hiring non-Australian citizens?
413. Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
414. How does the Department/Agency determine whether a person is a non-Australian citizen?
415. How many staff who were not Australian Citizens have been hired by the Department/Agency since the Federal Election in September, 2013? Please break the numbers down by:
 - a) Levels at which they are employed
 - b) Immigration Status (Visa)
 - c) Cultural Background
 - d) Linguistic Background
 - e) How many were hired to satisfy CALD targets?

Answer:

412. The Australian Prudential Regulation Authority (APRA) must ensure that prospective employees are entitled to undertake employment in Australia in accordance with the guidelines established by the Department of Immigration and Citizenship. Sponsoring non-residents under the long-term temporary business visa will only be considered when it can be shown that suitable candidates are not available from the Australian labour market because of either unsuccessful labour market testing or the special nature of the position to be filled.

APRA is a Workplace Diversity employer, and as such is seeking the best applicant for the position regardless of age, gender, race, union affiliation, etc.

413. No, APRA does not have a specific Culturally and Linguistically Diverse (CALD) policy.
414. APRA's application form asks potential applicants to state their citizenship, with proof of citizenship required to be submitted as part of APRA's recruitment process.

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415. a) and c)

Level	No. Employees			
1	1	Indonesian		
2	1	German		
3	5	Tagalog	Tamil	English x 3
4	2	Dutch	English	
5	0			

b)

Level	Visa 457	Visa 186	Visa 189	Visa 175	Visa 417	Visa 885
1						1
2		1				
3	1	1	2		1	
4	1			1		
5						

d) 4 x English Speaking Background.

5 x Non English Speaking Background (Indonesian, German, Tagalog, Tamil & Dutch).

e) APRA does not have set CALD targets.