

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

2014 - 2015

Department/Agency: Treasury

Question: BET 361 - 364

Topic: Departmental Dispute Resolution

Reference: written - 17 June 2015

Senator: Ludwig, Joe

Question:

361. How are disputes between departmental and/or agency staff mediated?
362. Are any outside firms contracted to assist with this process? If yes: please list them, please include:
- a) The structure of payments made to each firm (e.g. retainers, fees for each consultation etc).
 - b) Amount paid to each firm since the last budget.
 - c) When the contract with the firm commenced.
 - d) When the contract with the firm will expire.
 - e) Why the firm was selected to provide the service.
 - f) Please provide a list of disputes referred to the firm, including a brief description of the dispute.
363. How are code of conduct violations by departmental and/or agency staff mediated?
364. Are any outside firms contracted to assist with this process? If yes: please list them, please include:
- a) The structure of payments made to each firm (e.g. retainers, fees for each consultation etc).
 - b) Amount paid to each firm since the last budget.
 - c) When the contract with the firm commenced.
 - d) When the contract with the firm will expire.
 - e) Why the firm was selected to provide the service.
 - f) Please provide a list of disputes referred to the firm, including a brief description of the dispute.

Answer:

361. Disputes are mediated in accordance with Part 9 of the Treasury Workplace Agreement 2011-2014.
362. The Treasury has not had any disputes under Part 9 of the Treasury Workplace Agreement 2011-2014 during the period requested.
363. Code of Conduct matters are managed in accordance with the Department's procedures for handling suspected breaches of the Code of Conduct.
364. During the period requested, some matters have been referred to an outside firm for assistance in determining whether a breach of the Code of Conduct occurred.
- a) Fee for service.
 - b) \$ 29,121.55 was paid to CPM Reviews Pty Ltd for the services requested.

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c)

Matter A – 26 September 2014

Matter B – 30 October 2014

Matter C – 24 November 2014

d)

Matter A – 30 November 2014

Matter B – 30 November 2014

Matter C – 24 December 2014

e) Specialist provider.

f) The firm was engaged to assist the Department with one Public Interest Disclosure investigation and two Code of Conduct investigations.