

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

2014 - 2015

Department/Agency: Treasury

Question: BET 357 - 360

Topic: Non-Australian Citizens Employed by the Department/Agency

Reference: written - 17 June 2015

Senator: Ludwig, Joe

Question:

357. What is the Department/Agency's policy with regard to hiring non-Australian citizens?
358. Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
359. How does the Department/Agency determine whether a person is a non-Australian citizen?
360. How many staff who were not Australian Citizens have been hired by the Department/Agency since the Federal Election in September, 2013? Please break the numbers down by:
 - a) Levels at which they are employed
 - b) Immigration Status (Visa)
 - c) Cultural Background
 - d) Linguistic Background
 - e) How many were hired to satisfy CALD targets?

Answer:

357. The department's policy with regard to hiring non-Australian citizens is as per the *Public Service Act 1999* requirements.
358. The Treasury's Diversity Strategy articulates the department's commitment to multicultural access and equity, and its aim to provide culturally sensitive advice. The department also has an Agency Multicultural Plan in place.
359. The department determines a person's citizenship through the Australian Government Security Vetting Agency's security clearance process.
360. None.