

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
Budget Estimates 2014
3 June to 5 June 2014

Department/ Agency: Treasury

Question: BET 791 - 801

Topic: Secondments

Reference: Written – 12 June 2014

Senator: Whish-Wilson

Questions:

791 Can you confirm how many Treasury staff are seconded out and to which organisations or companies they are seconded out to?

792 Are you able to provide what level they are and which divisions in Treasury they come from and how long the secondments last for?

793 How many staff are currently seconded into Treasury from outside and which organisations are they from?

794 How do you choose which organisations you approach to send staff to?

795 Do you approach organisations to bring their staff into the Department or do they approach the Treasury?

796 Who pays the salaries of the Treasury officers when they are working outside the department?

797 Who pays the salaries of the secondees when they come to work in the Department?

798 How do you address the possibilities of conflict of interest, for example do secondees work on policy or legislative issues that directly affect the organisations or companies they work for?

799 How are the potential conflict of interest of Treasury officers who return to the Department managed ?

800 Have you considered sending secondees to the not for profit or community sector?

801 How does Treasury consult with the not for profit sector?

Further reference – Hansard page 86, 4 June 2014

Answers:

791 As at 12 June 2014, there were twenty five (25) Treasury staff on secondment to other organisations. Please see Attachment A for details on the organisations to which they were seconded.

792 Please see Attachment A for details on secondees' levels, the Divisions (Groups) in Treasury from which they come, and the length of the secondments.

793 As at 12 June 2014, there were forty one (41) staff from other organisations. Please see Attachment B for details on the organisations from which they were seconded.

794 The Treasury has long standing secondment and exchange relationships with a range of organisations, such as other government agencies (both State and Federal), peak

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organisations, centres of excellence and other academic bodies at universities and private sector organisations.

795 Both of these occur.

796 This varies depending on the nature of the secondment arrangements and the nature of the particular secondment. See Attachment A for more information on the various arrangements that have been reached.

797 This varies depending on the nature of the secondment arrangements and the nature of the particular secondment. See Attachment B for more information on the various agreements that have been reached.

798 Memoranda of Understanding (MoU) are agreed to suit the specific circumstances of each secondment arrangement. Where required, the MoU will contain clauses concerning Confidentiality (what is expected of the secondee) and Conflict of Interest (how potential Conflict of Interest will be managed during and after the secondment). For the majority of private sector secondments, Treasury staff are placed on Leave without Pay (LWOP) and engaged on a temporary basis with the host organisation. During the secondment, it is agreed within the MoU that secondees will not be put in a position to affect or influence matters or decisions reached by their home organisation to avoid any potential conflict of interest.

799 Employees returning to the Treasury on completion of a secondment are subject to the requirements of the APS Values and Code of Conduct as specified in the Public Service Act 1999.

800 The Treasury has not as yet had the opportunity to provide secondees to the not for profit or community sector.

801 The Treasury consults with a range of peak bodies and stakeholders including organisations such as the Australian Charities and Not-For-Profit Commission.

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Attachment A

Treasury employees seconded to other organisations.

Group	Division from	Level	Agency/Organisation to	Commencement	Cessation	Costing - Taskforce/Reimbursement/Free of Charge
MEG	IED	SES B1	PM& C	17-Mar-14	13-Jun-14	PM&C to reimburse Tsy on a monthly basis
FG	CSRD	EL 2	PM&C Taskforce	15/01/2014	27-Jun-14	Ministerial Taskforce. Tsy to provide free of charge to PM&C
FG	SPD	SESB 1	Communications	8/10/2013	30-Jun-14	Communications to reimburse Tsy
RG	PRID	APS 5	ATO	13/07/2013	13-Jul-14	ATO to reimburse Tsy
RG	TSD	EL 2	ANU Tax & Transfer Policy Institute	3/02/2014	25-Jul-14	Treasury to provide free of charge to ANU
MEG	MMD	EL 1	PM&C - RET Review secretariat	12/03/2014	31-Jul-14	Treasury to provide free of charge to PM&C taskforce
MEG	MPD	EL 1	DFAT	3/02/2014	01-Aug-14	Tsy to provide to DFAT free of charge. Tsy to pay travel costs also.
MG	n/a	SES B1 (a/g band 2 til 10.10.14)	Environment	26/05/2014	10-Oct-14	Environment to reimburse Tsy
MG	CCMD	EL 1	Reserve Bank of Australia	1/10/2013	20-Oct-14	Treasury to provide free of charge to RBA

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Group	Division from	Level	Agency/Organisation to	Commencement	Cessation	Costing - Taskforce/Reimbursement/Free of Charge
RG	SBTD	EL 1	ATO	21/11/2013	21-Nov-14	ATO to reimburse Tsy
RG	LDP	EL 1	ATO	2/12/2013	02-Dec-14	ATO to reimburse Tsy on a monthly basis.
MEG	IF&DD	APS 6	DFAT	3/03/2014	05-Dec-14	DFAT to reimburse Tsy
FG	CSRD	EL 1	PM&C Northern Aust Taskforce	16/12/2013	19-Dec-14	Free of charge to PM&C taskforce. Infrastructure to pay travel costs.
MEG	MPD	EL 2	ANU Crawford School of Public Policy	9/06/2014	24-Dec-14	ANU to reimburse TSY on a monthly basis
RG	PRID	SESB 1	ATO	13/01/2014	12-Jan-15	Tsy to meet costs, ATO will reimburse on a monthly basis.
RG	LDP	APS 6	ATO	20/01/2014	16-Jan-15	ATO to reimburse Tsy
MEG	Macroeconomic Group Exec (returning to IPED)	EL 1	DFAT	20/01/2014	16-Jan-15	DFAT to reimburse Tsy
RG	LDP	APS 6	ATO	20/01/2014	16-Jan-15	ATO to reimburse Tsy

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MG	CCPD	EL 2	Australian Bankers' Association	23/01/2014	28-Jan-15	LWOP - Tsy to reimburse ABA for salary and super (16.2%).
MEG	DED	EL 2	BHP Billiton Singapore	3/02/2014	03-Feb-15	LWOP - BHP to pay salary - matching Tsy salary
MG	FSD	APS 6	DFAT	20/02/2014	20-Feb-15	DFAT to reimburse Tsy
FG	CSRD	A/g EL 1	PM&C - the Reform of the Federation White Paper Task Force	24-Mar-14	20-Mar-15	Free of charge to PM&C taskforce
RG	TAD	EL 2	Department of Social Services	23/09/2013	21-Mar-15	DSS will reimburse Tsy on monthly basis
MEG	DED	APS 6	BCA	30/06/2014	26-Jun-15	LWOP - BCA to pay salary and superannuation directly.
RG	CITD	EL 2	PM&C	8/04/2014	08-Apr-16	PM&C to reimburse Tsy on a monthly basis

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Attachment B

Secondees from other organisations to Treasury.

Group	Division to	Level	Organisation from	Commencement	Cessation	Costing - Taskforce/Reimbursement/Free of Charge
FSI	Financial System Inquiry Secretariat	SES 1	ASIC	13-Jan-14	28-Nov-14	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	APS 6	ATO	13-Jan-14	16-Jan-15	Free of charge to Tsy
RG	LDP	APS 4	ATO	02-Dec-13	28-Nov-14	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	SES B2	Finity	10-Feb-14	28-Nov-14	Free of charge to Tsy
RG	PRID	EL 1	ATO	20-Jan-14	20-Jan-15	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	SES B1	RBA	13-Jan-14	28-Nov-14	Free of charge to Tsy

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Group	Division to	Level	Organisation from	Commencement	Cessation	Costing - Taskforce/Reimbursement/Free of Charge
RG	PRID/RG121	EL 2	ATO	04-Feb-13	27-Jun-14	Free of charge to Tsy
MEG	G20	SES 1	ATO	10-Feb-14	08-Aug-14	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	EL 2	EY	11-Feb-14	28-Nov-14	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	EL 2	PwC	20-Jan-14	28-Nov-14	Free of charge to Tsy
RG	PRID	SES 2	Industry	22-Apr-14	20-Apr-16	Treasury paying, but receiving \$80k each financial year towards expenditure
CR	Competition Review Secretariat	SES 2	NSW Treasury	03-Feb-14	27-Feb-15	Salary free of charge to Tsy until 30/6/14. Salary costing for second period (1/7/14 - 27/2/15) of \$185,710 to be recovered from the state offices (7/8th equals \$26,530 per state) to Treasury with NSW Treasury to invoice Treasury in February 2015 for \$185710. Travel and Accommodation to remain

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						funded by Treasury.
MEG	MEG	EL 1	NZ Treasruy	02-Dec-13	01-Jun-14	Free of charge to Tsy
RG	CITD	EL 1	Deloitte	11-Mar-14	03-Mar-15	Free of charge to Tsy
RG	CITD/ IEU then MEG G20 PD	EL 2	ATO	25-Nov-13	24-Dec-14	Free of charge to Tsy
CR	Competition Review Secretariat	EL 2	ACCC	20-Jan-14	30-Jan-15	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	EL 2	RBA	13-Jan-14	28-Nov-14	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	SES B1	Oliver Wyman Ltd	28-Jan-14	28-Nov-14	Free of charge to Tsy
MEG	G20/SA121	APS 6	RBA	21-Jan-13	30-Nov-14	Free of charge to Tsy
CR	Competition Review Secretariat	EL 2	ACCC	03-Feb-14	30-Jan-15	Free of charge to Tsy

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RG	LDP	SES B1	ATO	09-Oct-13	09-Oct-14	Free of charge to Tsy
RG	PRID	APS 5	ComSuper	07-Jul-14	18-Jul-14	Free of charge to Tsy
CR	Competition Review Secretariat	EL 2	Productivity Commission	07-Apr-14	30-Jan-15	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	EL 2	APRA	13-Jan-14	28-Nov-14	Free of charge to Tsy
CSSG	MCD	APS 5	DEEWR	24-Feb-14	30-Jun-14	Education to invoice Tsy on a monthly basis for salary costs.
RG	PRID	A/g APS 6	ComSuper	07-Jul-14	18-Jul-14	Free of charge to Tsy
MG	FITPD	EL 1	AG's	14-Jan-13	31-Aug-14	Free of charge to Tsy
CSSG	IMTD	EL 2	PM&C	17-Mar-14	20-Jun-14	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	EL 1	AOFM	13-Jan-14	28-Nov-14	Treasury to reimburse AOFM \$50k toward salary costs in December 2014. AOFM to provide free of charge to Tsy thereafter.
RG	CITD	EL 2	Rio Tinto	11-Mar-14	24-Dec-14	Free of charge to Tsy

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RG	PRID	APS5	Industry	22-Apr-14	20-Apr-16	On Treasury Payroll. Treasury to pay NO reimbursement.
FSI	Financial System Inquiry Secretariat	EL 2	ASIC	13-Jan-14	28-Nov-14	Free of charge to Tsy
FG	IIED/IRAU	EL 2	DIRD	28-Jan-14	30-Jan-15	Infrastructure to invoice Treasury on a quarterly basis for 50% salary. New agreement signed for 1/8/14-30/1/15 requires Treasury to reimburse 50% of salary and superannuation (18.8%)
RG	BoTS/RG172	EL 1	ATO	09-Dec-13	09-Dec-14	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	EL 2	Oliver Wyman Ltd	28-Jan-14	28-Nov-14	Free of charge to Tsy
CR	Competition Review Secretariat	APS 6	PM&C	20-Jan-14	30-Jan-15	Free of charge to Tsy
MEG	MPD	EL 1	RBA	21-Oct-13	20-Oct-14	Free of charge to Tsy
RG	CITD	APS 6	PwC	03-Mar-14	27-Feb-15	Free of charge to Tsy

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FSI	Financial System Inquiry Secretariat	SES B1	APRA	13-Jan-14	28-Nov-14	Free of charge to Tsy
FSI	Financial System Inquiry Secretariat	EL 2	Boston Consulting Group	17-Feb-14	28-Nov-14	Free of charge to Tsy
CR	Competition Review Secretariat	EL 2	Department of Industry	28-Jan-14	30-Jan-15	Free of charge to Tsy