

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
Budget Estimates 2014
3 June to 5 June 2014

Department/ Agency: Royal Australian Mint

Question: BET 3254-3258

Topic: Executive Coaching and Leadership Training

Reference: Written – 5 June 2014

Senator: Ludwig

Question:

3254. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Additional Estimates in February, 2014 to date:
- a. Total spending on these services
 - b. The number of employees offered these services and their employment classification
 - c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 - d. The names of all service providers engaged
3255. For each service purchased from a provider listed under (1d), please provide:
- a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
3256. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location
3257. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?

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3258. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer:

3254. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Additional Estimates in February, 2014 to date:

- a) Total spending on these services \$2006.00
- b) 18 employees were offered these services their classification is below;
 - i. EL1 = 8
 - ii. APS6 = 6
 - iii. APS5 = 4
- c) Refer to the answer for 3254. (b) and no study leave was provided.
- d) All in-house training.

3255.

- a) Integro – DiSC profiling
- b) Group
- c) Refer to 3254. (b)
- d) The total number of hours involved for all employees:
 - I. EL1 = 40 hours
 - II. APS6 = 30 hours
 - III. APS 5 = 20 hours
- e) The total amount spent on the service \$2006.00
- f) Complete package

3256. Not applicable to the Royal Australian Mint.

3257. Nil response.

3258. Not applicable to the Royal Australian Mint.