

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
Budget Estimates 2014
3 June to 5 June 2014

Department/ Agency: ACCC

Question: BET 144-185

Topic: Staffing – Transfers, Redundancies, Extensions

Reference: Written – 5 June 2014

Senator: Lundy

Question:

Transfers

144. How many people does your department/agency currently employ? Please provide a breakdown of this figure based on the following:
 - a. State and Territory.
 - b. Age.
 - c. Gender.
 - d. APS level classification.
 - e. Contract type (ongoing or non-ongoing).
145. How many people did your department/agency employ as of 30 June 2013? Please provide a breakdown of this figure based on the following variables:
 - a. State and Territory.
 - b. Age.
 - c. Gender.
 - d. APS level classification.
 - e. Contract type (ongoing or non-ongoing).
146. How many people did your department/agency employ as of 18 September 2013? Please provide a breakdown of this figure based on the following:
 - a. State and Territory.
 - b. Age.
 - c. Gender.
 - d. APS level classification.
 - e. Contract type (ongoing or non-ongoing).
147. Since 18 September 2013, what department/agency functions have been transferred from one state or territory to another?
148. For all functions transferred, can you please provide figures for the following:
 - a. Number of staff employed before and after the transfer,
 - b. Where the function was based before and after the transfer.
149. For each employee transferred please provide the followings:
 - a. Their age.
 - b. Their gender.
 - c. Their APS classification.
 - d. The wage of the employee before and after the transfer.
 - e. The area of the department/agency they worked in before and after their transfer.
 - f. A description of their position before and after the transfer.
 - g. The dates of their transfer.
 - h. An explanation for why the employee was transferred.
 - i. Whether they were transferred to or from Canberra.
 - j. Any costs incurred by the department/agency due to this transfer.

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Redundancies

150. Since 18 September 2013, how many positions have been made redundant in your department/agency?
 - a. How many of these positions were ongoing?
 - b. How many of these positions were non-ongoing?
 - c. How many of these positions were situated in the Australian Capital Territory?
151. How many of the employees filling these redundant positions were redeployed?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
152. How many of these employees were offered voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
153. How many accepted voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
154. How many employees were offered the choice between a voluntary redundancy and redeployment?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
155. For all employees who accepted voluntary redundancies please provide the following:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. The APS classification level of their position.
 - e. Their wage.
 - f. Their contract type (non-ongoing versus ongoing).
 - g. Where they were located.
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
 - i. The reason a voluntary redundancy was offered for their position.
 - j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
 - k. Please provide all relevant dates.
156. For all employees who were redeployed please provide:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position before and after redeployment.
 - d. The APS classification level of their position before and after redeployment.
 - e. Their wage before and after redeployment.
 - f. Contract type (non-ongoing versus ongoing) before and after redeployment.
 - g. Where they were located before and after redeployment.
 - h. Please provide the reason for the redeployment.
 - i. Please specify any other costs incurred by the department/agency because of this

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- redeployment.
- j. Please provide all relevant dates.
157. Since the 18 September 2013, how many employees in your department/agency have been made forcibly redundant?
- a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
158. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
159. For employees who were made forcibly redundant since the 18 September 2013 please provide:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. The APS classification level of their position.
 - e. Their wage at retrenchment.
 - f. Their contract type (non-ongoing versus ongoing).
 - g. Where they were located.
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
 - i. The reason why the employee was made forcibly redundant.
 - j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
 - k. Please provide all relevant dates.

Extensions

160. Since the 18 September 2013 how many non-ongoing contracts has your department/agency extended?
161. How many non-ongoing contract extensions did your department/agency submit the Public Service Commission for approval?
162. How many of these extensions were approved by the Australian Public Service Commission (APSC)?
163. For every approved extension please provide the following details:
- a. The employees age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their APS classification level.
 - e. Their wage.
 - f. Where they are located.
 - g. Their length of continuous employment at the APS.
 - h. The length of the approved extension.
 - i. The reason why the extension was submitted.
 - j. The reason why the extension was approved by the APSC.
 - k. Please provide all relevant dates.

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164. How many of these extensions were rejected by the APSC?
165. For every rejected extension please provide the following details:
- a. The employee's age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Where they were located.
 - f. Their length of continuous employment at the APS.
 - g. The length of the extension sought by the department/agency.
 - h. The reason why the extension was submitted.
 - i. The reason why the extension was rejected by the APSC.
 - j. Please provide all relevant dates.
166. Since 18 September 2013, how many non-ongoing contracts have been extended by your department/agency without the APSC's approval?
167. For every unapproved extension please provide the following details:
- a. The employee's age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Their position's APS level classification.
 - f. Where they were located.
 - g. Their length of continuous employment at the APS.
 - h. The length of the extension granted by the department/agency.
 - i. The reason why the extension was granted.
 - j. Whether the extension was submitted to the APSC for approval and if not why the extension was not submitted for APSC approval?
 - k. The reasons why the extension was granted without the APSC's approval.
 - l. Please provide all relevant dates.
168. Since the 18 September 2013 how many non-ongoing contracts have expired without extension?
169. For every non-ongoing contract that has expired without extension please provide the following details:
- a. The employee's age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Their position's APS level classification.
 - f. Where they were located.
 - g. Their length of continuous employment at the APS.
 - h. The reason why the extension was not sought for their position.
 - i. Please provide all relevant dates.
170. Since the 18 September 2013 how many new employees have been engaged by your department/agency on non-ongoing contracts?
171. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?
172. How many of these new non-ongoing engagements were approved by the APSC?

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173. For every approved new engagement of a non-ongoing employee please provide the following details:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Where their position is located.
 - f. Their position's APS level classification.
 - g. The length of their non-ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason given by the APSC for approving this engagement.
 - k. Please provide all relevant dates
174. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?
175. For every rejected new engagement of a non-ongoing employee please provide the following details:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Where their position is located.
 - e. Their wage.
 - f. Their position's APS level classification.
 - g. The length of their non-ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason given by the APSC for rejecting this engagement.
 - k. Please provide all relevant dates
176. Since 18 September 2013, how many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?
177. For every unapproved new engagement of a non-ongoing employee please provide the following details:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Where their position is located.
 - f. Their position's APS level classification.
 - g. The length of their non-ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason for engaging this employee without the APSC's approval.
 - k. Please provide all relevant dates
178. Since the 18 September 2013 how many new employees have been engaged by your department/agency on ongoing contracts?
179. Since the 18 September 2013 how many new ongoing engagements were submitted to the Public Service Commission for approval?

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180. How many of these new ongoing engagements were approved by the Public Service Commission?
181. For every approved new engagement of a ongoing employee please provide the following details:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Where their position is located.
 - f. Their position's APS level classification.
 - g. The length of their ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason provided by APSC for approving this engagement.
 - k. Please provide all relevant dates.
182. How many of these new ongoing employee applications were rejected by the Public Service Commission?
183. For every new ongoing engagement rejected by the Public Service Commission please provide the following details:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Where their position is located.
 - e. Their wage.
 - f. Their position's APS level classification.
 - g. The length of their ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason provided by APSC for approving this engagement.
 - k. Please provide all relevant dates.
184. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?
185. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Where their position is located.
 - e. Their wage.
 - f. Their position's APS level classification.
 - g. The length of their ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason for engaging this employee without the APSC permission.
 - k. Please provide all relevant dates.

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Answer:

All figures provided below as at 5 June 2014.

Transfers

144. 781

a.

ACT	249
NSW	102
NT	8
QLD	48
SA	41
TAS	5
VIC	305
WA	23

b.

Under 25	31
25 - 34	318
35 - 44	237
45 -54	130
55 and over	65

c.

Female	418
Male	363

d.

GRAD	13
APS1	1
APS2	1
APS3	26
APS4	68
APS5	152
APS6	154
EL1	173
EL2	146
SESB1	28
SESB2	9
SESB3	2
COMM	8

e.

Non-ongoing - irregular	1
Non-ongoing - spec. term	7

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145. 899

Ongoing employee	765
Public Office Holder	8

a.

ACT	298
NSW	110
NT	10
QLD	52
SA	41
TAS	5
VIC	353
WA	30

b.

Under 25	50
25 - 34	397
35 - 44	248
45 - 54	136
55 and over	68

c.

Female	490
Male	409

d.

GRAD	30
APS1	3
APS2	2
APS3	32
APS4	77
APS5	162
APS6	184
EL1	202
EL2	154
SESB1	34
SESB2	8
SESB3	3
COMM	8

e.

Non-ongoing - irregular	2
Non-ongoing - spec. term	37
Ongoing employee	852
Public Office Holder	8

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146. 887

a.

ACT	294
NSW	106
NT	8
QLD	51
SA	41
TAS	5
VIC	355
WA	27

b.

Under 25	46
25 - 34	388
35 - 44	251
45 - 54	132
55 and over	70

c.

Female	484
Male	403

d.

GRAD	29
APS1	4
APS2	1
APS3	29
APS4	57
APS5	170
APS6	187
EL1	202
EL2	157
SESB1	32
SESB2	8
SESB3	3
COMM	8

e.

Non-ongoing - irregular	4
Non-ongoing - spec. term	30
Ongoing employee	845
Public Office Holder	8

147. Nil

148.

a. Not applicable.

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b. Not applicable.

149.

a. – j. Not applicable.

Redundancies

150. 85

a. 85

b. 0

c. 22

151. 0

a. – c. Not applicable.

152. 85

a. 85

b. 0

c. 22

153. 85

a. 85

b. 0

c. 22

154. 0

a. – c. Not applicable.

155.

a. – k. See Attachment 1

156. Not applicable.

a. – j. Not applicable.

157. Nil

a. – c. Not applicable.

158. Not applicable.

a. – c. Not applicable.

159. Not applicable.

a. – k. Not applicable.

Extensions

160. 17

161. 0

162. Not applicable.

163. Not applicable.

a. – k. Not applicable.

164. Not applicable.

165. Not applicable.

a. – j. Not applicable.

166. 17

167.

a. – l. See Attachment 2

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168. 25
169. a. – i. See Attachment 3
170. 3
171. 0
172. Not applicable.
173. Not applicable.
174. a. – k. Not applicable.
175. Not applicable.
176. a. – k. Not applicable.
177. 3
178. a. – k. See Attachment 4
179. 30
180. 0
181. Not applicable.
182. Not applicable.
183. a. – k. Not applicable.
184. Not applicable.
185. a. – k. Not applicable.
186. 30
187. a. – k. See Attachment 5

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Attachment 1

BET 155

a	b	c	d	e	f	g	h (total payout)	h (entitlements)	i	J (Fin advice)	k (termination date)
25 - 34	FEMALE	Senior Investigator	APS6	79517	Ongoing	ACT	18872	12732	Employees interested in a voluntary redundancy were invited to express interest. The employee expressed an interest and senior management considered them appropriate for voluntary redundancy – their position and/or skills was deemed not to be critical and/or their skills/duties could be acquired or		4-Jun-14
25 - 34	MALE	Senior Analyst	APS6	86025	Ongoing	ACT	23259	18275			4-Apr-14
25 - 34	FEMALE	Senior Project Officer	APS6	83950	Ongoing	ACT	31795	17234			2-Jun-14
35 - 44	FEMALE	Assistant Director	EL1	109339	Ongoing	QLD	40971	43157			4-Jun-14
45 - 54	FEMALE	Public Information Officer	APS4	69930	Ongoing	ACT	24156	33494			4-Jun-14
Under 25	FEMALE	Public Information Officer	APS3	59517	Ongoing	WA	11873	4852			3-Jun-14
35 - 44	FEMALE	Director	EL2	134230	Ongoing	ACT	61454	4920			4-Jun-14
35 - 44	FEMALE	Assistant Director	EL1	109339	Ongoing	SA	32697	11426			28-Mar-14
35 - 44	FEMALE	Assistant Director	EL1	108913	Ongoing	VIC	35548	23268			2-May-14
25 - 34	MALE	Investigator	APS5	74711	Ongoing	NSW	23623	15424			24-Apr-14
25 - 34	FEMALE	Executive Assistant	APS5	76172	Ongoing	ACT	27997	9755			14-Mar-14
25 - 34	MALE	Analyst	APS5	76163	Ongoing	VIC	40369	25973			17-Apr-14
25 - 34	MALE	Web Developer	APS6	85628	Ongoing	QLD	41747	15898			4-Jun-14
35 - 44	MALE	Senior Project Officer	APS6	89125	Ongoing	QLD	45730	35166			28-Mar-14
55 and over	FEMALE	Assistant Director	EL1	109339	Ongoing	QLD	85795	20662			28-Mar-14
25 - 34	MALE	Business Analyst	APS6	88267	Ongoing	ACT	53524	29187		364	4-Jun-14
25 - 34	FEMALE	Project Officer	APS6	81903	Ongoing	ACT	37367	19592			2-Jun-14
25 - 34	FEMALE	Systems Administrator	EL1	98797	Ongoing	ACT	62687	37174		9-May-14	

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a	b	c	d	e	f	g	h (total payout)	h (entitlements)	i	J (Fin advice)	k (termination date)
45 -54	FEMALE	Assistant Director	EL1	109339	Ongoing	ACT	83349	6470	performed by an existing ongoing ACCC employee.		17-Apr-14
35 - 44	MALE	Senior Project Officer	APS6	85599	Ongoing	ACT	47265	31917			11-Apr-14
55 and over	MALE	Assistant Director	EL1	115353	Ongoing	ACT	119260	25392			11-Apr-14
45 -54	FEMALE	Director	EL2	134230	Ongoing	ACT	86885	37875			11-Apr-14
35 - 44	MALE	Assistant Director	EL1	109339	Ongoing	ACT	51561	18455			10-Apr-14
25 - 34	FEMALE	Assistant Director	EL1	98797	Ongoing	ACT	41855	11981			28-Mar-14
35 - 44	FEMALE	Assistant Director	EL1	110202	Ongoing	ACT	41405	13084			28-Mar-14
45 -54	MALE	Assistant Director	EL1	109339	Ongoing	ACT	48556	32652		400	18-Feb-14
35 - 44	FEMALE	Administration Officer	APS5	74732	Ongoing	ACT	52241	6096			18-Dec-13
45 -54	FEMALE	Senior Project Officer	APS6	83609	Ongoing	ACT	45357	18246			6-Dec-13
55 and over	FEMALE	Director	EL2	134230	Ongoing	ACT	82168	44364		360	29-Nov-13
45 -54	FEMALE	Assistant Director	EL1	108277	Ongoing	ACT	72162	44217			25-Oct-13
55 and over	MALE	Director	EL2	140942	Ongoing	TAS	152470	29666			28-Mar-14
25 - 34	FEMALE	Administration Officer	APS3	62370	Ongoing	VIC	32753	15635			4-Jun-14
25 - 34	FEMALE	Project Officer	APS5	76172	Ongoing	VIC	32026	14797			4-Jun-14
25 - 34	MALE	Investigator	APS5	75458	Ongoing	VIC	33414	14660			4-Jun-14
25 - 34	FEMALE	Senior Project Officer	APS6	89125	Ongoing	VIC	39750	19032		364	4-Jun-14
45-54	MALE	General Manager	SESB 1	179978	Ongoing	ACT	198378	14845			4-April-14
25 - 34	FEMALE	Senior Analyst	APS6	89125	Ongoing	VIC	39750	28175			4-Jun-14
25 - 34	FEMALE	Senior Investigator	APS6	89125	Ongoing	VIC	34625	13272			4-Jun-14

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a	b	c	d	e	f	g	h (total payout)	h (entitlements)	i	J (Fin advice)	k (termination date)
25 - 34	FEMALE	Senior Project Officer	APS6	89125	Ongoing	VIC	31185	29355		364	4-Jun-14
25 - 34	FEMALE	Assistant Director	EL1	109339	Ongoing	VIC	61342	27959			4-Jun-14
35 - 44	MALE	Assistant Director	EL1	109339	Ongoing	VIC	64486	45781			4-Jun-14
25 - 34	MALE	Director	EL2	123886	Ongoing	VIC	72985	13062		364	4-Jun-14
35 - 44	MALE	Director	EL2	134229	Ongoing	VIC	101553	93355		364	4-Jun-14
25 - 34	MALE	Lawyer	EL1	119057	Ongoing	VIC	70978	50714			4-Jun-14
25 - 34	FEMALE	Senior Analyst	APS6	89125	Ongoing	VIC	41744	16232			23-May-14
25 - 34	MALE	Analyst	APS5	76172	Ongoing	VIC	30810	12336			9-May-14
35 - 44	MALE	Director	EL2	134229	Ongoing	VIC	32366	31517			30-Apr-14
25 - 34	FEMALE	Analyst	APS5	71837	Ongoing	VIC	30204	17980			17-Apr-14
25 - 34	MALE	Senior Analyst	APS6	89125	Ongoing	VIC	83228	20560			17-Apr-14
25 - 34	FEMALE	Assistant Director	EL1	109339	Ongoing	VIC	64486	37377		363	17-Apr-14
25 - 34	MALE	Analyst	APS5	76172	Ongoing	VIC	30566	18238			16-Apr-14
25 - 34	FEMALE	Investigator	APS5	76172	Ongoing	VIC	34294	15134			11-Apr-14
35 - 44	MALE	Director	EL2	128839	Ongoing	VIC	111057	62803		364	7-Apr-14
25 - 34	FEMALE	Project Officer	APS5	76172	Ongoing	VIC	27159	14345			28-Mar-14
25 - 34	FEMALE	Analyst	APS5	74739	Ongoing	VIC	26648	7526		390	28-Mar-14
25 - 34	FEMALE	Senior Project Officer	APS6	79517	Ongoing	VIC	31654	24035			28-Mar-14
25 - 34	MALE	Senior Analyst	APS6	85877	Ongoing	VIC	37479	11178		179	28-Mar-14
25 - 34	FEMALE	Senior Project Officer	APS6	89125	Ongoing	VIC	45161	15968			28-Mar-14
35 - 44	FEMALE	Senior Project Officer	APS6	89125	Ongoing	VIC	56657	3096			28-Mar-14
45 -54	MALE	Senior Investigator	APS6	89125	Ongoing	VIC	52849	17055			28-Mar-14

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a	b	c	d	e	f	g	h (total payout)	h (entitlements)	i	J (Fin advice)	k (termination date)
35 - 44	MALE	Assistant Director	EL1	109339	Ongoing	VIC	55054	20676			28-Mar-14
45 -54	FEMALE	Assistant Director	EL1	109339	Ongoing	VIC	67630	2221			28-Mar-14
55 and over	FEMALE	Assistant Director	EL1	109339	Ongoing	VIC	129111	40396			28-Mar-14
25 - 34	FEMALE	Director	EL2	127603	Ongoing	VIC	60173	30127			28-Mar-14
55 and over	MALE	Director	EL2	134230	Ongoing	VIC	122908	32318			28-Mar-14
25 - 34	MALE	Project Officer	APS5	74710	Ongoing	VIC	28070	18662		364	21-Mar-14
25 - 34	FEMALE	Senior Project Officer	APS6	81903	Ongoing	VIC	26062	11638			14-Mar-14
25 - 34	MALE	Project Officer	APS4	64408	Ongoing	VIC	20248	3161			13-Jan-14
55 and over	FEMALE	Information Systems Manager	APS6	89125	Ongoing	VIC	58885	28538		364	19-Dec-13
35 - 44	MALE	Administration Officer	APS3	62370	Ongoing	VIC	35071	11517			10-Oct-13
45 -54	MALE	Senior Investigator	APS6	89125	Ongoing	WA	102679	15056			4-Jun-14
25 - 34	FEMALE	Assistant Director	EL1	105348	Ongoing	WA	42947	41207		364	4-Jun-14
25 - 34	FEMALE	Public Information Officer	APS3	59517	Ongoing	WA	18939	4291			9-May-14
25 - 34	FEMALE	Director	EL2	114539	Ongoing	WA	45230	16391			28-Mar-14
55 and over	FEMALE	Personal Assistant	APS5	76172	Ongoing	NSW	82036	7876			4-Jun-14
25 - 34	MALE	Investigator	APS5	76172	Ongoing	NSW	30566	3900		350	21-May-14
25 - 34	MALE	Project Officer	APS5	76172	Ongoing	NSW	39814	24265			2-May-14
35 - 44	FEMALE	Investigator	APS5	76172	Ongoing	NSW	55119	29909			24-Apr-14
25 - 34	FEMALE	Assistant Director	EL1	102786	Ongoing	NSW	45515	14699			16-Apr-14
35 - 44	MALE	APS6	APS6	89125	Ongoing	NSW	50286	23572			11-Apr-14
35 - 44	MALE	Assistant Director	EL1	109339	Ongoing	NSW	41081	15177			4-Apr-14
35 - 44	FEMALE	Investigator	APS4	69711	Ongoing	NSW	44722	7550			28-Mar-14

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a	b	c	d	e	f	g	h (total payout)	h (entitlements)	i	J (Fin advice)	k (termination date)
35 - 44	FEMALE	Principal Lawyer	EL2	137664	Ongoing	NSW	108105	17944			28-Mar-14
25 - 34	MALE	Project Officer	APS5	71837	Ongoing	NSW	25613	4333			14-Mar-14
25 - 34	FEMALE	Project Officer	APS5	71837	Ongoing	QLD	36860	16653			28-Mar-14

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Attachment 2

BET 167

a	b	c	d	e	f	g (years)	h (days)	i	j	k	l (contract expiry)
45 -54	MALE	Trainer	79517	APS6	VIC	3.54	103	Increase in workload that was considered critical to meeting the business need.	No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	7-Jul-14
Under 25	MALE	Public Information Officer	64408	APS4	ACT	3.12	166		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	5-Mar-14
55 and over	MALE	Special Counsel, Projects	339083	EL2	VIC	2.34	364		No	Business needs	11-Feb-15
35 - 44	FEMALE	Public Information Officer	59517	APS3	ACT	1.98	63		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	12-Feb-14
35 - 44	FEMALE	Accounts Officer	79517	APS6	ACT	0.66	95		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	12-Feb-14
45 -54	FEMALE	Accountant	87694	APS6	ACT	1.61	119		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	30-Jun-14
25 - 34	MALE	Intern	44830	APS1	VIC	0.11	39		No - non-ongoing engagements less than 12 months do not	Total duration of employment less than 12	14-Feb-14

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a	b	c	d	e	f	g (years)	h (days)	i	j	k	l (contract expiry)
									require APSC approval	months	
25 - 34	FEMALE	Executive Assistant	64408	APS4	VIC	1.03	114		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	25-Apr-14
25 - 34	FEMALE	Administration Officer	71837	APS5	ACT	3.28	181		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	30-Jun-14
25 - 34	FEMALE	Project Officer	65696	APS4	VIC	1.74	142		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	11-Apr-14
25 - 34	MALE	Public Information Officer	57783	APS3	ACT	0.47	172		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	4-Apr-14
25 - 34	FEMALE	Public Information Officer	57783	APS3	ACT	0.42	154		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	17-Mar-14
25 - 34	MALE	Project Officer	74710	APS5	ACT	2.41	147		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	7-Mar-14
25 - 34	MALE	Purchasing Officer	57783	APS3	ACT	0.93	91		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	6-Jan-14

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a	b	c	d	e	f	g (years)	h (days)	i	j	k	l (contract expiry)
25 - 34	FEMALE	Project Officer	64408	APS4	ACT	1.19	127		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	31-Jan-14
25 - 34	FEMALE	Project Officer	76172	APS5	NSW	1.79	106		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	10-Jan-14
35 - 44	FEMALE	Director	114539	EL2	VIC	1.24	364		No - non-ongoing engagements less than 12 months do not require APSC approval	Total duration of employment less than 12 months	22-Sep-14

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Attachment 3

BET 169

a	b	c	d	e	f	g (years)	h	i (contract expiry)
Under 25	MALE	Intern	44848	APS1	VIC	0.94	Consistent with the interim recruitment arrangements principle 4f; "agency heads will take measures to ensure that existing non-ongoing employment arrangements cease at the end of their current term" and 12; "All current non-ongoing contracts involving specified terms or tasks will cease at the end of their current term or contract"	12-Dec-13
25 - 34	FEMALE	Intern	49554	APS1	VIC	0.55		1-Jan-14
Under 25	MALE	Intern	44810	APS1	VIC	1.67		31-Oct-13
55 and over	MALE	Director	134206	EL2	ACT	0.5		1-Nov-13
Under 25	MALE	Public Information Officer	64408	APS4	ACT	3.12		5-Mar-14
35 - 44	FEMALE	Senior Project Officer	89125	APS6	ACT	9.05		24-Feb-14
35 - 44	FEMALE	Public Information Officer	59517	APS3	ACT	1.98		12-Feb-14
35 - 44	FEMALE	Accounts Supervisor	79517	APS6	ACT	0.66		12-Feb-14
25 - 34	FEMALE	Public Information Officer	57783	APS3	ACT	0.99		16-May-14
25 - 34	FEMALE	Executive Assistant	64408	APS4	VIC	1.03		25-Apr-14
25 - 34	FEMALE	Project Officer	65696	APS4	VIC	1.74		11-Apr-14
25 - 34	MALE	Public Information Officer	57783	APS3	ACT	0.47		4-Apr-14
25 - 34	FEMALE	Public Information Officer	57783	APS3	ACT	0.42		17-Mar-14
25 - 34	MALE	Analyst	76172	APS5	NSW	2.65		14-Mar-14
Under 25	FEMALE	Senior Administrative Officer	79517	APS6	ACT	3.33		14-Mar-14
25 - 34	MALE	Project Officer	74710	APS5	ACT	2.41		7-Mar-14
25 - 34	MALE	Intern	44830	APS1	VIC	0.11		14-Feb-14
35 - 44	FEMALE	Snr Communications Officer	86520	APS6	ACT	1		11-Feb-14
Under 25	FEMALE	Media Assistant	64408	APS4	ACT	1		31-Jan-14
25 - 34	FEMALE	Project Officer	64408	APS4	ACT	1.19		31-Jan-14
25 - 34	FEMALE	Project Officer	76172	APS5	NSW	1.79	10-Jan-14	
25 - 34	MALE	Purchasing Officer	57783	APS3	ACT	0.93	6-Jan-14	

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a	b	c	d	e	f	g (years)	h	i (contract expiry)
55 and over	MALE	Assistant Director	109339	EL1	ACT	40.01		4-Dec-13
55 and over	FEMALE	General Manager	179978	SESB1	ACT	0.33		29-Nov-13
35 - 44	MALE	Senior Web Developer	89125	APS6	ACT	0.22		21-Sep-13

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Attachment 4

BET 177

a	b	c	d	e	f	g (days)	h	i	j	k (contract expiry)
25 - 34	MALE	Intern	44830	VIC	APS1	39	No	Increase in workload that was considered critical to meeting the business need.	Non-ongoing engagements less than 12 months do not require APSC approval.	14-Feb-14
25 - 34	MALE	Public Information Officer	57783	ACT	APS3	172	No			4-Apr-14
25 - 34	FEMALE	Public Information Officer	57783	ACT	APS3	154	No			17-Mar-14

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Attachment 5

BET 185

a	b	c	d	e	f	g	h	i	j	k (ACCC commencement date)
25 - 34	FEMALE	Senior Project Officer	ACT	89125	APS6	Permanent - No end date	Yes	Increase in workload that was considered critical to meeting the business need.	Formal offer of employment was made prior to 31 October 2013.	5-Jun-14
25 - 34	FEMALE	Graduate	QLD	59288	GRAD		Yes			3-Feb-14
Under 25	FEMALE	Graduate	ACT	59288	GRAD		Yes			3-Feb-14
25 - 34	MALE	Graduate	ACT	59288	GRAD		Yes			3-Feb-14
Under 25	MALE	Graduate	VIC	59288	GRAD		Yes			3-Feb-14
Under 25	FEMALE	Graduate	VIC	59288	GRAD		Yes			3-Feb-14
25 - 34	MALE	Graduate	VIC	59288	GRAD		Yes			3-Feb-14
25 - 34	FEMALE	Graduate	VIC	59288	GRAD		Yes			3-Feb-14
25 - 34	FEMALE	Graduate	WA	59288	GRAD		Yes			3-Feb-14
Under 25	MALE	Graduate	NSW	59288	GRAD		Yes			3-Feb-14
Under 25	FEMALE	Graduate	NSW	59288	GRAD		Yes			3-Feb-14
Under 25	MALE	Graduate	NSW	59288	GRAD		Yes			3-Feb-14
25 - 34	FEMALE	Graduate	NSW	59288	GRAD		Yes			3-Feb-14
25 - 34	MALE	Graduate	NSW	59288	GRAD		Yes			3-Feb-14
25 - 34	MALE	Investigator	ACT	64408	APS4		Yes			11-Nov-13
35 - 44	FEMALE	Principal Lawyer	VIC	137664	EL2		Yes			28-Oct-13
25 - 34	FEMALE	Administrative Assistant	NT	60086	APS3		Yes			21-Oct-13
45 -54	MALE	Administrative Assistant	NSW	57783	APS3		Yes			21-Oct-13
25 - 34	MALE	Assistant Director	ACT	98797	EL1	Yes	21-Oct-13			
45 -54	MALE	Director	SA	140941	EL2	Yes	21-Oct-13			
Under 25	FEMALE	Public Information Officer	ACT	57783	APS3	Yes	14-Oct-13			

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a	b	c	d	e	f	g	h	i	j	k (ACCC commencement date)
25 - 34	FEMALE	Public Information Officer	ACT	57783	APS3		Yes			14-Oct-13
25 - 34	FEMALE	Assistant Director	NSW	109339	EL1		Yes			14-Oct-13
35 - 44	FEMALE	Director	ACT	117000	EL2		Yes			14-Oct-13
25 - 34	FEMALE	Investigator	ACT	64408	APS4		Yes			8-Oct-13
25 - 34	MALE	Investigator	ACT	64408	APS4		Yes			8-Oct-13
25 - 34	FEMALE	Investigator	NSW	75000	APS5		Yes			8-Oct-13
45 -54	MALE	Director	SA	134229	EL2		Yes			8-Oct-13
45 -54	MALE	General Manager	ACT	175075	SESB1		Yes			7-Oct-13
25 - 34	MALE	Assistant Director	ACT	108290	EL1		Yes			30-Sep-13