

**Senate Economics Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates 2014

3 June to 5 June 2014

**Department/ Agency:** Australian Competition and Consumer Commission

**Question:** BET 1435 - 1442

**Topic:** Staffing Reductions

**Reference:** Written – 12 June 2014

**Senator:** Ludwig

**Question:**

1435. How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date?
- a) What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
1436. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- a) If there are plans for staff reductions, please give the reason why these are happening.
1437. Are there any plans for involuntary redundancies? If yes, provide details.
1438. How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
1439. How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
1440. What are the voluntary redundancy packages offered? Please detail for each staff level and position
1441. How do the packages differ from the default public service package?
1442. How is the department/agency funding the packages?

**Answer:**

1435. 79
- a) Due to budget constraints, together with a low attrition rate, a voluntary redundancy program was undertaken which sought expressions of interest from staff.

<b>Separation Type</b>	<b>Number of employees</b>
Voluntary Redundancy	78
SES Retirement s37 PS Act	1
<b>Grand Total</b>	<b>79</b>

b) No

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1436. No.

a) Not applicable.

1437. No.

1438.

<b>Separation Type</b>	<b>APS3</b>	<b>APS4</b>	<b>APS5</b>	<b>APS6</b>	<b>EL1</b>	<b>EL2</b>	<b>SESB1</b>	<b>SESB2</b>	<b>SESB3</b>	<b>Grand Total</b>
Age Retirement (>54 yo)							1		1	2
Redundant	2	3	18	22	22	11				78
Resigned			5	3	2	4		1		15
Return from Loan In					1					1
SES Retirement s37 PS Act							1			1
Transfer/Promotion out		1	1		2					4
<b>Grand Total</b>	<b>2</b>	<b>4</b>	<b>24</b>	<b>25</b>	<b>27</b>	<b>15</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>101</b>

1439.

<b>Classification</b>	<b>Number of employees</b>
APS1	1
APS3	4
APS4	2
APS5	3
APS6	4
<b>Grand Total</b>	<b>14</b>

1440.

<b>Position Title</b>	<b>Class</b>	<b>State</b>	<b>Redundancy</b>	<b>Entitlements</b>	<b>Separation Date</b>
Assistant Director	EL1	NSW	\$57,272.58	\$29,316.70	06-Jun-14
Senior Investigator	APS6	ACT	\$18,871.86	\$12,731.78	04-Jun-14
Assistant Director	EL1	QLD	\$40,971.17	\$43,156.93	04-Jun-14
Public Information Officer	APS4	ACT	\$24,156.34	\$33,493.89	04-Jun-14
Director	EL2	ACT	\$61,453.76	\$4,920.02	04-Jun-14
Web Developer	APS6	QLD	\$41,747.04	\$15,897.68	04-Jun-14
Business Analyst	APS6	ACT	\$53,524.24	\$29,187.15	04-Jun-14
Administration Officer	APS3	VIC	\$32,753.13	\$15,635.36	04-Jun-14

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Project Officer	APS5	VIC	\$32,026.33	\$14,796.95	04-Jun-14
Investigator	APS5	VIC	\$33,413.69	\$14,660.02	04-Jun-14
Senior Project Officer	APS6	VIC	\$39,750.34	\$19,032.01	04-Jun-14
Senior Analyst	APS6	VIC	\$39,750.34	\$28,174.99	04-Jun-14
Senior Investigator	APS6	VIC	\$34,624.93	\$13,271.87	04-Jun-14
Senior Project Officer	APS6	VIC	\$31,185.49	\$29,354.55	04-Jun-14
Assistant Director	EL1	VIC	\$61,341.70	\$27,959.03	04-Jun-14
Assistant Director	EL1	VIC	\$64,485.64	\$45,780.99	04-Jun-14
Director	EL2	VIC	\$72,984.87	\$13,061.99	04-Jun-14
Director	EL2	VIC	\$101,552.58	\$93,355.42	04-Jun-14
Lawyer	EL2	VIC	\$70,977.92	\$50,714.41	04-Jun-14
Senior Investigator	APS6	WA	\$102,678.98	\$15,055.99	04-Jun-14
Assistant Director	EL1	WA	\$42,946.97	\$41,206.66	04-Jun-14
Personal Assistant	APS5	NSW	\$82,036.15	\$7,876.36	04-Jun-14
Public Information Officer	APS3	WA	\$11,873.14	\$4,851.71	03-Jun-14
Senior Project Officer	APS6	ACT	\$31,795.11	\$17,234.39	02-Jun-14
Project Officer	APS6	ACT	\$37,366.65	\$19,592.32	02-Jun-14
Senior Analyst	APS6	VIC	\$41,743.56	\$16,231.89	23-May-14
Investigator	APS5	NSW	\$30,566.16	\$3,900.12	21-May-14
Assistant Director	EL1	ACT	\$62,687.10	\$37,173.63	09-May-14
Analyst	APS5	VIC	\$30,809.53	\$12,335.84	09-May-14
Public Information Officer	APS3	WA	\$18,938.94	\$4,290.54	09-May-14
Assistant Director	EL1	VIC	\$35,548.10	\$23,267.88	02-May-14
Project Officer	APS5	NSW	\$39,813.91	\$24,265.43	02-May-14
Director	EL2	VIC	\$32,366.00	\$31,516.90	30-Apr-14
Investigator	APS5	NSW	\$23,623.33	\$15,423.87	24-Apr-14
Investigator	APS5	NSW	\$55,118.76	\$29,908.96	24-Apr-14
Analyst	APS5	VIC	\$40,368.72	\$25,973.18	17-Apr-14

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Assistant Director	EL1	ACT	\$83,349.28	\$6,470.40	17-Apr-14
Analyst	APS5	VIC	\$30,203.67	\$17,980.21	17-Apr-14
Senior Analyst	APS6	VIC	\$83,228.00	\$20,560.37	17-Apr-14
Assistant Director	EL1	VIC	\$64,485.64	\$37,377.39	17-Apr-14
Analyst	APS5	VIC	\$30,566.16	\$18,237.65	16-Apr-14
Assistant Director	EL1	NSW	\$45,514.85	\$14,699.43	16-Apr-14
Senior Project Officer	APS6	ACT	\$47,265.03	\$31,917.26	11-Apr-14
Assistant Director	EL1	ACT	\$119,259.54	\$25,392.45	11-Apr-14
Director	EL2	ACT	\$86,885.01	\$37,875.47	11-Apr-14
Investigator	APS5	VIC	\$34,294.47	\$15,134.33	11-Apr-14
APS6	APS6	NSW	\$50,285.91	\$23,572.41	11-Apr-14
Assistant Director	EL1	ACT	\$51,560.55	\$18,455.06	10-Apr-14
Director	EL2	VIC	\$111,056.81	\$62,803.02	07-Apr-14
Senior Analyst	APS6	ACT	\$23,258.53	\$18,275.47	04-Apr-14
Assistant Director	EL1	NSW	\$41,080.75	\$15,177.13	04-Apr-14
General Manager	SESB1	ACT	\$198,378.07	\$14,845.00	04-Apr-14
Assistant Director	EL1	SA	\$32,696.92	\$11,425.56	28-Mar-14
Senior Project Officer	APS6	QLD	\$45,729.99	\$35,166.14	28-Mar-14
Assistant Director	EL1	QLD	\$85,794.56	\$20,662.14	28-Mar-14
Assistant Director	EL1	ACT	\$41,854.53	\$11,980.68	28-Mar-14
Assistant Director	EL1	ACT	\$41,405.00	\$13,084.39	28-Mar-14
Director	EL2	TAS	\$152,469.82	\$29,665.99	28-Mar-14
Project Officer	APS5	VIC	\$27,159.10	\$14,345.09	28-Mar-14
Analyst	APS5	VIC	\$26,648.16	\$7,526.35	28-Mar-14
Senior Project Officer	APS6	VIC	\$31,654.42	\$24,035.06	28-Mar-14
Senior Analyst	APS6	VIC	\$37,478.65	\$11,178.41	28-Mar-14
Senior Project Officer	APS6	VIC	\$45,160.50	\$15,967.89	28-Mar-14
Senior Project Officer	APS6	VIC	\$56,657.36	\$3,096.35	28-Mar-14
Senior Investigator	APS6	VIC	\$52,848.60	\$17,054.70	28-Mar-14

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Assistant Director	EL1	VIC	\$55,053.82	\$20,675.79	28-Mar-14
Assistant Director	EL1	VIC	\$67,629.58	\$2,221.24	28-Mar-14
Assistant Director	EL1	VIC	\$129,111.07	\$40,395.85	28-Mar-14
Director	EL2	VIC	\$60,173.26	\$30,127.40	28-Mar-14
Director	EL2	VIC	\$122,908.41	\$32,318.04	28-Mar-14
Director	EL2	WA	\$45,230.12	\$16,390.87	28-Mar-14
Investigator	APS4	NSW	\$44,721.97	\$7,550.16	28-Mar-14
Principal Lawyer	EL2	NSW	\$108,105.14	\$17,943.92	28-Mar-14
Project Officer	APS5	QLD	\$36,859.51	\$16,653.05	28-Mar-14
Project Officer	APS5	VIC	\$28,069.94	\$18,662.32	21-Mar-14
Executive Assistant	APS5	ACT	\$27,996.83	\$9,755.06	14-Mar-14
Senior Project Officer	APS6	VIC	\$26,062.44	\$11,637.97	14-Mar-14
Project Officer	APS5	NSW	\$25,613.44	\$4,332.56	14-Mar-14
Assistant Director	EL1	ACT	\$48,556.39	\$32,652.39	18-Feb-14

1441. ACCC redundancy entitlements do not differ from the default public service package. An excess eligible employee whose employment is terminated will be entitled to be paid redundancy pay of a sum equal to 2 weeks salary for each completed year of continuous service, plus a pro rata payment for completed months of service since the last completed year of service. Minimum payment of 4 weeks salary and maximum payment of 48 weeks.

When offered a voluntary redundancy, ACCC employees have 2 months to consider the offer. An ACCC employee will be paid salary in lieu for the portion of the consideration period unexpired at the date of termination.

1442. The Commission received funding for the redundancy program in the 2013-14 Additional Estimates.