

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
 Budget Estimates 2014
 3 June to 5 June 2014

Department/ Agency: Treasury
Question: BET 1103-1110
Topic: Staffing Reductions
Reference: Written – 12 June 2014
Senator: Ludwig

Question:

1103. How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date?
- a) What was the reason for these reductions?
 - b) Were any of these reductions involuntary redundancies? If yes, provide details.
1104. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- a) If there are plans for staff reductions, please give the reason why these are happening.
1105. Are there any plans for involuntary redundancies? If yes, provide details.
1106. How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
1107. How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
1108. What are the voluntary redundancy packages offered? Please detail for each staff level and position
1109. How do the packages differ from the default public service package?
1110. How is the department/agency funding the packages?

Answer:

1103. 17.2 FTE have separated from the Treasury since the last Additional Estimates (26 February 2014). 5.6 of these were a result of the October 2013 VR/SES Incentive to retire process. None were as a result of involuntary redundancies. Reasons for all separations are specified below:

Staff (FTE) separated from the Treasury since 26 February 2014

REASON	Non-Ongoing	Ongoing Employee	Grand Total
Contract Completed	2.6		2.6
End of Temporary Transfer		1	1
Perm Tfer To Other Dept		3	3
Resignation	1	4	5
SES Incentive Retire S37		0.8	0.8

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Voluntary Redundancy		4.8	4.8
Grand Total	3.6	13.6	17.2

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1104. The Treasury is undertaking a voluntary redundancy process. No Treasury services or programs will be cut as a result.

- a) Current staff projections show that staff reductions of around 50-65 FTE are required in order for the Treasury to achieve budgeted staffing levels in 2015-16 and 2016-17 and avoid operating losses in those years. This would result in the Treasury reducing its staffing levels by around 30 per cent from its 2011-12 level.

1105. The intention to run an involuntary process was announced to staff on 20 June 2014. Although numbers cannot be confirmed until VR numbers are finalised and staff consultation has occurred, it is expected the involuntary process will need to result in a reduction in the region of 30-40 staff. The process for an involuntary round will not be finalised until 14 July 2014. No Treasury services or programs will be cut as a result.

1106. 13.6 FTE ongoing staff have separated from the Treasury since 26 February 2014. Classifications are below:

Classification	Ongoing FTE
APS6	4
EL1	4.8
EL2	4
SESB1	0.8
Grand Total	13.6

1107. 3.6 FTE non-ongoing staff have separated from the Treasury since 26 February 2014. Classifications are below:

Classification	Non-Ongoing FTE
APS6	1
EL1	0.6
EL2	2
Grand Total	3.6

1108. Redundancy entitlements are the same for all APS and EL staff in line with the Treasury Workplace Agreement 2011-2014 (section 8.4). Staff are entitled to a sum equal to two weeks salary for each completed year of continuous service, plus a pro-rata payment for completed months of service since the last completed year of service. The minimum sum payable is four weeks salary and the maximum is 48 weeks.

1109. Redundancy entitlements in the Treasury do not differ from the default public service package.

1110. Treasury is absorbing the cost of funding voluntary redundancy packages within its funding.