

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry Portfolio
Budget Estimates Hearing 2014-15
2-3 June 2014

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY

TOPIC: Appointments

REFERENCE: Written Question – Senator Ludwig

QUESTION No.: BI-94

1. Please detail any board appointments made from Additional Estimates in February, 2014 to date.
2. What is the gender ratio on each board and across the portfolio?
3. Does the department have a gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board.
4. Please specify when these gender ratio or participation policies were put in place.
5. Has there been any change to this ratio or policy since September 7, 2013? If yes, please detail.

ANSWER

1. Please refer to the recent Senate Order 13 available at www.industry.gov.au/AboutUs/InformationPublicationScheme/ourlists/Pages/SenateOrder13.aspx for details on appointments made since Additional Estimates to date.
2. As at 30 June 2014, the gender ratio for the portfolio is 37% females and 63% males.
3. The Australian Government has committed to a gender diversity target, which aims for at least 40 per cent representation of women in board positions, 40 per cent men, and the remaining 20 per cent to be filled by either gender. The Industry Portfolio is committed to making a significant contribution to advancing women in Australia and meets the Whole of Government policy to increase the participation rate of women.
4. The gender diversity target was first introduced by the former Australian Government in 2010.
5. No.