

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

4 – 6 June 2013

Question: BET 959-961

Topic: Executive Coaching and Leadership Training

Written: 17 June 2013

Senator BUSHBY asked:

959. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
- Total spending on these services
 - The number of employees offered these services and their employment classification
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 - The names of all service providers engaged
960. For each service purchased from a provider listed under 959(d), please provide:
- The name and nature of the service purchased
 - Whether the service was one-on-one or group based
 - The number of employees who received the service and their employment classification
 - The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - The total amount spent on the service
 - A description of the fees charged (i.e. per hour, complete package)
961. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used
 - The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - Any costs the department/agency incurred to use the location

** Financial year to date – 31 May 2013*

Answer:

959. In relation to executive coaching and/or other leadership training services purchased by AOFM for this financial year to date (31 May 2013):

- \$9,809
- 31 employees comprising 8 APS6s, 14 EL1s, 8 EL2s and 1 SESB3;

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- c) Four employees have utilised these services – 2 EL1s, 1 EL2, and 1 SESB3 – no study leave was granted;
- d) Actuaries Institute, Australian Institute of Company Directors, The Cranlana Program Foundation, and de Prazer Consulting were engaged.

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Provider	a	b	c	d	e	f
Actuaries Institute	Advanced session - The influential leader (training)	Group	1 EL1	5	\$30.00	Complete package
Actuaries Institute	Leadership through Personal Courage (training)	Group	1 EL1	5	\$99.00	Complete package
Australian Institute of Company Directors	Finding a Board Position Workshop (training)	Group	1 EL1	7.5	\$220.00	Complete package
The Cranlana Program Foundation	Cranlana Colloquium (workshop)	Group	1 SESB3	37.5	\$6,380.00	Complete package
de Prazer Consulting	Individual coaching	Individual	1 EL2	8	\$3,080.00	Per hour

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Service	location	number of employees who took part	total number of hours	extra costs
Advanced session - The influential leader	Hotel Realm, 18 National Circuit, Barton	1 EL1	EL1 – 5	No additional costs
Leadership through Personal Courage	Hotel Realm, 18 National Circuit, Barton	1 EL1	EL1 – 5	No additional costs
Finding a Board Position Workshop	AICD premises – Level 1, 10 Bond Street, Sydney	1 EL1	EL1 - 7.5	No additional costs

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Service	location	number of employees who took part	total number of hours	extra costs
Cranlana Colloquium	Colloquium premises - 62 Clendon Road, Toorak, Melbourne	1 SESB3	SESB3 - 37.5	No additional costs
Individual coaching	de Prazer Consulting , Manuka	1 EL2	EL2 - 8	No additional costs