

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

4 – 6 June 2013

Question: BET 457-467

Topic: Staffing

Written: 17 June 2013

Senator BUSHBY asked:

457. How many ongoing staff have been recruited this financial year to date? What classification are these staff?
458. How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
459. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?
460. How many ongoing staff left the department/agency this financial year to date? What classification were these staff?
461. How many non-ongoing staff left the department/agency this financial year to date? What classification were these staff?
462. How many contract staff left the department/agency in the year this financial year to date? What classification were these staff?
463. How many staff reductions/voluntary redundancies have occurred this financial year to date? What was the reason for these reductions?
464. Were any of these reductions involuntary redundancies? If yes, provide details.
465. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
466. If there are plans for staff reductions, please give the reason why these are happening.
467. Are there any plans for involuntary redundancies? If yes, provide details.

**Financial Year to Date – 31 May 2013*

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Answer:

457. A total of 99 staff have been recruited financial year to date. The following table outlines the hires at each classification.

Ongoing Staff Hires – current financial year to date (31/05/2013)	
Classification	No. of Staff
ASIC 1	1
ASIC 2	6
ASIC 3	20
ASIC 4	28
EXECUTIVE 1	18
EXECUTIVE 2	26
SES	
Total	99

458. A total of 219 non-ongoing staff have been recruited financial year to date. The following table outlines the hires at each classification

Non-ongoing Staff Hires – current financial year to date (31/05/2013)	
Classification	No. of Staff
ASIC 1	76
ASIC 2	53
ASIC 3	36
ASIC 4	16
EXECUTIVE 1	19
EXECUTIVE 2	17
SES	2
Total	219

459. The average ASIC contract length for the 219 non-ongoing employees listed above is 9 months.

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460. A total of 151 ongoing Staff exited ASIC in the 2012/13 financial year to date. The following table outlines the exits at each classification.

Ongoing Staff exits – 2012/13 financial year to 31/05/2013	
Classification	No. of Staff
ASIC 1	0
ASIC 2	19
ASIC 3	18
ASIC 4	32
EXECUTIVE 1	35
EXECUTIVE 2	47
SES	0
Total	151

- 461 & 462. A total of 122 Non-ongoing Staff exited ASIC in the 2012/13 financial year to date. The following table outlines the exits at each classification.

Non-ongoing Staff exits – 2012/13 financial year to 31/05/2013	
Classification	No. of Staff
ASIC 1	19
ASIC 2	27
ASIC 3	18
ASIC 4	16
EXECUTIVE 1	14
EXECUTIVE 2	27
SES	1
Total	122

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- 463. There have been 40 staff reductions this financial year to date. These restructures at the local team level and are based on operational requirements.
- 464. 32 of the reductions were involuntary are based on operational requirements at the local level.
- 465. ASIC has no plans for staff reductions at this time.
- 466. Not applicable, see response to BET 465.
- 467. There is a restructure planned in a small team which may result in up to 7 redundancies.