

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates

4 – 6 June 2013

Question: BET 667-677

Topic: Staffing

Written: 17 June 2013

Senator BUSHBY asked:

667. How many ongoing staff have been recruited this financial year to date*? What classification are these staff?
668. How many non-ongoing positions exist or have been created this financial year to date*? What classification are these staff?
669. This financial year to date*, how many employees have been employed on contract and what is the average length of their employment period?
670. How many ongoing staff left the department/agency this financial year to date*? What classification were these staff?
671. How many non-ongoing staff left the department/agency this financial year to date*? What classification were these staff?
672. How many contract staff left the department/agency in the year this financial year to date*? What classification were these staff?
673. How many staff reductions/voluntary redundancies have occurred this financial year to date*? What was the reason for these reductions?
674. Were any of these reductions involuntary redundancies? If yes, provide details.
675. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
676. If there are plans for staff reductions, please give the reason why these are happening.
677. Are there any plans for involuntary redundancies? If yes, provide details.

**Financial Year to Date – 31 May 2013*

Answer:

667. The Australian Prudential Regulation Authority (APRA) recruited 59 permanent staff in this financial year to 31 May 2013. Staff were employed at the following APRA classification levels:

Level 1	20
Level 2	9
Level 3	20
Level 4	6
Level 5	4
Total staff	59

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668. APRA does not create non-ongoing positions. APRA fills roles either permanently or on a fixed-term basis.

669. APRA employed nine fixed-term employees in the financial year to 31 May 2013, all of whom were employed for less than 12 months.

670. During the financial year to 31 May 2013, 58 ongoing staff left the APRA. The departing staff were employed at the following APRA classification levels:

Level 1	5
Level 2	10
Level 3	21
Level 4	16
Level 5	2
General Manager	4
Total staff	58

671. During the financial year to 31 May 2013, 11 fixed-term staff left APRA. Staff were employed at the following APRA classification levels:

Level 1	2
Level 2	2
Level 3	3
Level 4	2
Level 5	2
Total staff	11

672. APRA fills roles either permanently or on a fixed-term basis.

673. In the financial year to 31 May 2013 there have been six redundancies in APRA. These were all genuine redundancies where the function or the role was no longer required in APRA and there was no suitable alternative employment within the organisation.

674. All of the six redundancies were involuntary. As noted in the response to question 673, above, these were all genuine redundancies where the function or the role was no longer required in APRA and there was no suitable alternative employment within the organisation.

675-677. APRA continuously monitors the appropriate level of staffing to ensure delivery of its supervisory mandate within approved annual expenditure funding. At this time there are no further reductions or redundancies planned.