

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates

29 May – 31 May 2012

**Question: BET 1105-1107**

**Topic: Executive Coaching and Leadership Training (APRA)**

**Hansard Page: Written (received from Committee – 13 June 2012)**

**Senator BUSHBY asked:**

1105. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:
- a) Total spending on these services
  - b) The number of employees offered these services and their employment classification
  - c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
  - d) The names of all service providers engaged
1106. For each service purchased from a provider listed under (4), please provide:
- a) The name and nature of the service purchased
  - b) Whether the service is one-on-one or group based
  - c) The number of employees who received the service and their employment classification
  - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - e) The total amount spent on the service
  - f) A description of the fees charged (i.e. per hour, complete package)
1107. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
  - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - d) Any costs the department or agency's incurred to use the location

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**Answer:**

1105. a) APRA's total expenditure on executive coaching and/or other leadership training services for financial year to 31 May 2012 was \$238,855.
- b) All of APRA's managers participated in leadership training and /or executive coaching.
- c) The employment classification of participants in leadership training included Level 4 Managers, Level 5 Senior Managers and General Managers. No study leave was granted for participation in executive coaching and/or other leadership training services.
- d) APRA does not record the requested data in a way that would readily allow answers to be provided to these questions. To attempt to provide this level of detail would involve unreasonable diversion of APRA's resources.
- 1106.-1107. APRA does not record the requested data in a way that would readily allow answers to be provided to these questions. To attempt to provide this level of detail would involve unreasonable diversion of APRA's resources.