Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

2015 - 2016

Department/Agency: RAM Question: AET 2889-2890

Topic: Departmental staff misconduct

Reference: written - 19 February 2016

Senator: Ludwig, Joe

Question:

Since the change of Prime Minister on 14 September, 2015:

2889. Please provide a copy of the departmental staff code of conduct.

2890. Have there been any identified breaches of this code of conduct by departmental staff?

- a) If yes, list the breaches identified, broken by staffing classification level.
- b) If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not?
- c) If yes, when was the breach identified? By whom? When was the Minister made aware?
- d) If yes, were there any legal ramifications for the department or staff member? Please detail.

Answer:

2889. The employees of the Mint are bound by the Australian Public Service Code of Conduct as specified in the Public Service Act 1999. Breaches of the APS Code of Conduct will be dealt with under procedures established in accordance with s.15 of the Public Service Act 1999. Changes to the procedures will be addressed by consultation within the Mint Consultative Forum. - Sec 2.1 of the Royal Australian Mint Enterprise Agreement 2016 – 2019.

2890. No