

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation and Science Portfolio
2015-16 Additional Budget Estimates
11 February 2016

AGENCY: CSIRO

TOPIC: Staff reduction

REFERENCE: Question on Notice (Hansard, 11 February 2016, page 73)

QUESTION No.: AI-7

Senator KIM CARR: Could I go back to the reduction in head counts in land and water and manufacturing divisions.? You have given me some figures before. Can I go to the detail there? In manufacturing we are talking about a net loss of 40, are we?

Dr Marshall : Yes.

Senator KIM CARR: And a net loss of between 40 and 60 in land and water—is that right?

Dr Marshall : I will clarify the land and water figure. I think the net number was about 50, but I will check with Mr Roy.

Mr Roy : That is correct.

Senator KIM CARR: We can agree that 50 is half of '40 to 60'. what particular areas of each of those divisions will those people come from?

Dr Wonhas : In land and water, again applying the criteria that Mr Roy has spoken about, there will be three programs in particular affected. They are the ecosystem program, the urban system program and the economic and social science program.

Senator KIM CARR: How many are in each of those?

Dr Wonhas : I can provide you with those figures. I do not have them off the top of my head.

Senator KIM CARR: And in manufacturing?

Mr Roy : To be very candid, I know that the leader of that business unit at the moment, Dr Keith McLean, is working through that with this PU, so I would not want to announce that here ahead of staff. To be very clear, I do not know—

Senator KIM CARR: Can you take it on notice?

Mr Roy : I can take it on notice.

ANSWER

In both CSIRO Manufacturing and Land and Water business units the details of likely impacts on individuals and groups are still being worked through and have not yet been communicated to staff.

CSIRO Manufacturing is currently planning for 41 redundancies. Some of these were previously announced and deferred in the expectation that we might be able to gain further support from the manufacturing sector, which did not eventuate. The current total head count in the CSIRO Manufacturing’s research programs, including both indefinite and term staff, is as follows.

CSIRO Manufacturing Research Programs	Total head count
Advanced Fibres and Chemical Industries	169
Biomedical Manufacturing	130
High Performance Metal Industries	63
Industrial Innovation	72

Current planning sees CSIRO Land and Water experience an initial reduction of approximately 100 staff with the opportunity to create up to 50 new positions, resulting in a net reduction of 50 staff over two years. These changes will occur across the entire business unit, with the majority of impacts in three of the seven research programs: Liveable, Sustainable and Resilient Cities, Biodiversity Ecosystems Knowledge and Services, and Adaptive Social and Economic Systems. The current total head count in these three programs, including both indefinite and term staff, is shown below.

CSIRO Land and Water Research Programs	Total head count
Biodiversity Ecosystems Knowledge and Services	77
Adaptive Social and Economic Systems	84
Liveable, Sustainable and Resilient Cities	52