

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry, Innovation and Science Portfolio  
2015-16 Additional Budget Estimates  
11 February 2016

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**AGENCY:** CSIRO

**TOPIC:** Deep dive process

**REFERENCE:** Question on Notice (Hansard, 11 February 2016, page 65-66 )

**QUESTION No.** AI-6

Senator RICE: I want to start off with some clarification on the CSIRO climate cuts. We have the Oceans and Atmosphere Flagship which has currently got 420 staff, approximately?

Dr Marshall : I think it is 422 but I will check with Mr Roy if you need exact numbers.

Mr Roy : That is indicative.

Senator RICE: Yes; ballpark. Within that, there are multiple programs, of which there are two core climate science programs, as I understand it, which are Oceans and Climate Dynamics and Earth System Assessment.

Dr Marshall : Correct.

Senator RICE: I understand that the staff in those two core science programs is around 140 FTE?

Dr Wonhas : Yes.

Senator RICE: Could you table the documents relating to your deep dive process?

Dr Marshall : Perhaps Mr Roy could briefly outline the criteria of the deep dives. That might help with the line of questioning.

Mr Roy : I am very happy to do that. The difficulty with us tabling documents in full is that a lot of them are commercial-in-confidence because they actually pick out target companies that we are seeking to partner with, target organisations. It is a little bit like a prospectus that we are asking these business units to come up with, in terms of what they were.

Senator RICE: Could we have redacted versions of them?

Mr Roy : We will take that on notice and check the basis of it. We also ask those leaders to comment on capability areas that they would expect to grow and shrink, and, given that they are evolving and go to informing discussion, where we have not gone forward with those changes I think it would be inappropriate to staff to share that at the moment given it is not an action that is going to play through. I think we need to be very careful. We will take it on notice though.

**ANSWER**

Attached are the Ocean and Atmosphere Business Unit inputs to the December Deep Dive process where Business Units discussed their strategies with the Executive Team.

Note that some inputs were subsequently updated in light of feedback from the Deep Dive process and January's Executive Team meeting

Documents provided are:

- **Attachment A:** An overview of CSIRO's Strategic Investment process which includes the December Deep Dive sessions.
- **Attachment B:** A message from Deputy Chief Executive Craig Roy providing an explanation of the Deep Dive process with attached outline of the Approach to the Deep Dive process.
- **Attachment C:** Overview document provided by Oceans and Atmosphere to the Deep Dive process
- **Attachment D:** Presentation given by Oceans and Atmosphere leadership at the Deep Dive session with the Executive Team.
- **Attachment E:** Examples of Oceans and Atmosphere business unit collaboration with Data61 provided as an input to the Deep Dive session
- **Attachment F:** Oceans and Atmosphere financial summary provided as an input to the Deep Dive process.