

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation and Science Portfolio
2015-16 Additional Budget Estimates
11 February 2016

DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION AND SCIENCE

TOPIC: Staffing reductions

REFERENCE: Written question – Senator Ludwig

QUESTION No.: AI-45

Since the change of Prime Minister on 14 September, 2015:

1. How many staff reductions/voluntary redundancies have occurred?
1. What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

ANSWER

1. The department had 13 staff reductions/voluntary redundancies in the period 14 September 2015 and 11 February 2016.

These voluntary redundancies were due to positions being excess to the requirements of the department.

2. One person was made involuntary redundant on 1 February 2016.
3. There are no plans for further staffing reductions; the department's focus remains on operating in an efficient and effective way.
4. n/a
5. There are no plans for any involuntary redundancies

6. Ongoing Separations by Classification

Classification	Headcount
APS1	1
APS2	2
APS3	1
APS4	9
APS5	14
APS6	43
EL1	42
EL2	22
SES1	5
SES2	1
Total	140

7. Non-Ongoing Separations by Classification

Classification	Headcount
APS1	1
APS2	0
APS3	4
APS4	7
APS5	3
APS6	20
EL1	8
EL2	10
SES1	1
Total	54

8. All levels:

Redundancy Pay: The minimum sum payable as redundancy pay on termination is four weeks' salary and the maximum sum payable is 48 weeks' salary.

Notice period (salary paid in lieu): Four or five weeks depending on years of service and age.

All levels except SES are provided with a consideration period: 2 months (may be paid in lieu)

9. This department has a two month consideration period. While redeployment commences at the end of the first four weeks, employees are provided with an additional four weeks to determine whether they continue with redeployment or take the redundancy.

10. Packages are funded from within the department's existing budget