Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Industry and Science Portfolio
Additional Budget Estimates Hearing 2014-15
26 February 2015

AGENCY/DEPARTMENT: Commonwealth Scientific and Industrial Research Organisation (CSIRO)

TOPIC: Development of Strategy for 2015 - 2025

REFERENCE: Written Question - Senator Carr

QUESTION No.: AI-61

In relation to the development of CSIRO's decadal strategy for 2015-2025:

- 1. What is the current status of this strategy?
- 2. Has the Minister had any involvement in the development of the strategy to date?
- 3. Is the strategy likely to result in a further reduction in the total number of CSIRO sites?
- 4. How and when are CSIRO staff going to be consulted?

ANSWER

- 1. Preparation for the 2015 2025 CSIRO Strategy has been underway over the past 12 months.
- 2. The Minister has been briefed on the development of the strategy.
- 3. One of the 'challenge' questions is what distinctive and sustainable value proposition and role can and should CSIRO offer to the nation in 2025, and what does CSIRO need to change to execute on that role most effectively. Resources, including CSIRO's property footprint are likely to be referenced as CSIRO receives feedback from staff and external stakeholders.
- 4. CSIRO staff are currently being consulted. OurCSIRO, a cloud-based crowd-sourcing platform, has been established to allow all CSIRO staff to contribute ideas, perspectives and to help shape the strategy. OurCSIRO-based staff engagement is being conducted in three phases focused on harnessing collective thinking to specific strategic 'challenge' questions. In addition to OurCSIRO, a number of site-based workshops are being held to further develop ideas and responses to the challenge questions. Staff are also being encouraged to submit their ideas into the strategic plan process through normal communication and interaction with their managers.