

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

February 2014

Question: AET 407 - 411

Topic: Staffing Reductions (ACCC)

Written: 5 March 2014

Senator LUDWIG asked:

407. How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date?
- What was the reason for these reductions?
 - Were any of these reductions involuntary redundancies? If yes, provide details.
408. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- If there are plans for staff reductions, please give the reason why these are happening.
409. Are there any plans for involuntary redundancies? If yes, provide details.
410. How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
411. How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?

Answer:

407. Six (6) staff reductions / voluntary redundancies occurred between the Supplementary Budget Estimates in November 2013 and 12 March 2014.
408. a. These reductions were the result of organisational structure realignment.
b. No.
409. Yes.
- Due to the ACCC's reduced budget position, the continuing resource constrained environment the ACCC faces and a very low attrition rate the ACCC has commenced a voluntary redundancy program seeking expressions of interest from staff. While there is no definite reduction target, the ACCC anticipates receiving at least 50-60 expressions of interest to assess, with a view to offering as many voluntary redundancies as possible while balancing the interests of individuals and those of the ACCC.
- The reduction of staff will affect organisational capacity, however it is planned that by doing things differently as well as putting in place changes in the way we operate, as well as structural realignment, the efficiency and effectiveness of the organisation will be maintained.
410. No

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410.

Classification	No.
APS2	1
APS4	1
APS5	2
APS6	6
EL1	4
EL2	1
L2	1
SESB1	1
Total	17

411.

Classification	No.
APS1	2
APS3	2
APS4	2
APS5	2
APS6	3
EL1	1
EL2	1
SESB1	1
Total	14