

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Additional Estimates

26 February 2014

**Question: AET 2176-2180**

**Topic: Executive Coaching and leadership training**

**Written: 5 March 2014**

**Senator LUDWIG asked:**

2176. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:
- Total spending on these services
  - The number of employees offered these services and their employment classification
  - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
  - The names of all service providers engaged
2177. For each service purchased from a provider listed under (d), please provide:
- The name and nature of the service purchased
  - Whether the service is one-on-one or group based
  - The number of employees who received the service and their employment classification
  - The total number of hours involved for all employees  
(provide a breakdown for each employment classification)
  - The total amount spent on the service
  - A description of the fees charged (i.e. per hour, complete package)
2178. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used
  - The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - Any costs the department or agency's incurred to use the location
2179. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?

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2180. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

**Answer:**

2176	(a)	Nil
	(b)	Nil
	(c)	Nil
	(d)	N/A
2177	(a)	N/A
	(b)	N/A
	(c)	N/A
	(d)	N/A
2178	(a)	N/A
	(b)	N/A
	(c)	N/A
	(d)	N/A
2179		N/A
2180		N/A