

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Environment portfolio**

**Question No:** 270  
**Hearing:** Supplementary Budget Estimates  
**Outcome:** Corporate  
**Programme:** Corporate Strategies Division  
**Topic:** PORTFOLIO WIDE - EXECUTIVE COACHING AND LEADERSHIP TRAINING  
**Hansard Page:** N/A  
**Question Date:** 29 October 2014  
**Question Type:** Written

**Senator Ludwig asked:**

Since Budget Estimates in June, 2014, please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
  - a. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)

**Answer:**

***Department of the Environment***

1. \$242,555 (including GST)
2. Executive coaching and leadership training services were offered to all SES, Executive Level and APS6 employees in the Department.

a.

No of employees	Employment classification	Study leave per participant
9	Senior Executive	Nil
61	Executive Level 1	Nil
88	APS Level 6	Nil

Study leave as defined in the Enterprise Agreement is not required for these courses.

***Bureau of Meteorology***

1. \$69,943.65 (including GST)
2. Leadership training services were offered to 131 APS3 to SES Level 1 employees at the Bureau.

a.

No of employees	Employment classification	Study Leave per participant (hours)
1	SES1	14.7
10	EL2	7.8
47	EL1	11.1
35	APS6	8.5
22	APS5	7.5
6	APS4	7.4
10	APS3	5.7

***Clean Energy Regulator***

1. \$68,295 (including GST) was spent on the management and leadership development program for Clean Energy Regulator employees. Other executive coaching and leadership training undertaken by agency staff is not centrally coordinated or recorded in a way that would readily allow details to be provided.
2. Leadership training services were offered to 31 employees at the EL2 to SES Band 2 level at the Regulator.

a.

No of employees	Employment classification	Study leave per participant
3	SES B1	Nil
3	SES B2	Nil
25	EL2	Nil

Study leave as defined in the Department of Climate Change and Energy Efficiency (DCCEE) and Office of the Renewable Energy Regulator (ORER) Enterprise Agreements is not required for these courses.

***Climate Change Authority***

1. \$1165
2. One executive level 2 employee. The course was held for two days.

***Great Barrier Reef Marine Park Authority***

1. Nil
2. Nil

***Murray-Darling Basin Authority***

1. \$138,550.10 (including GST)

2. Executive coaching and/or other leadership training services were offered to all SES, EL2 and EL1 employees in the Authority.

a.

No of employees	Employment classification	Study leave per participant
16	EL 1 (Leadership)	No study leave granted
14	EL 2 (Leadership)	No study leave granted
26	EL 1 (Coaching)	No study leave granted
21	EL 2 (Coaching)	No study leave granted

***National Water Commission***

1. The National Water Commission did not purchase any executive coaching or leadership training services during the period 1 May to 30 September 2014.
  2. Not applicable.
- a. Not applicable.

***Sydney Harbour Federation Trust***

1. \$14,230.00 (including GST)
2. Executive coaching and/or other leadership training services were offered to eight SES and EL2 equivalent employees in the Trust.

a.

No of employees	Employment classification	Study leave per participant
8	SES and EL2 equivalent	No study leave granted