

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Supplementary Budget Estimates Hearings November 2014**  
**Communications Portfolio**  
**Australia Post**

**Question No: 353**

**Program No: Australia Post**

**Hansard Ref: In Writing**

**Topic: Departmental Staff Misconduct**

**Senator Ludwig asked:**

Since Budget Estimates in June, 2014:

1. Please provide a copy of the departmental staff code of conduct.
2. Have there been any identified breaches of this code of conduct by departmental staff?
  1. If yes, list the breaches identified, broken by staffing classification level.
  2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not?
  3. If yes, when was the breach identified? By whom? When was the Minister made aware?
  4. If yes, were there any legal ramifications for the department or staff member? Please detail.

**Answers:**

1. The Australia Post code of conduct: "Our Ethics" can be found online at: [auspost.com.au/media/documents/our-ethics-report.pdf](http://auspost.com.au/media/documents/our-ethics-report.pdf)
2. There were 24 breaches reported during the period. Specific details sought about the breaches are commercial-in-confidence. As such, Australia Post is not in a position to provide the information requested.