# **Senate Standing Committee on Environment and Communications**

# **Answers to Senate Estimates Questions on Notice**

### **Supplementary Budget Hearings November 2014**

#### **Communications Portfolio**

### **Telecommunications Universal Service Management Agency**

**Question No: 269** 

Program No. TUSMA

Hansard Ref: In Writing

**Topic: Departmental Staff Misconduct** 

#### Senator LUDWIG asked:

Since Budget Estimates in June, 2014:

- 1. Please provide a copy of the departmental staff code of conduct.
- 2. Have there been any identified breaches of this code of conduct by departmental staff?
  - 1. If yes, list the breaches identified, broken by staffing classification level.
  - 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not?
  - 3. If yes, when was the breach identified? By whom? When was the Minister made aware?
  - 4. If yes, were there any legal ramifications for the department or staff member? Please detail.

#### **Answer:**

All TUSMA employees abide by the APS Code of Conduct. There have been no breaches to date.