

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Supplementary Budget Estimates Hearings November 2014**  
**Communications Portfolio**  
**NBN Co Limited**

**Question No: 151**

**Program No. NBN Co**

**Hansard Ref: In Writing**

**Topic: Staff Misconduct**

**Senator Ludwig asked:**

Since Budget Estimates in June, 2014:

- 1) Please provide a copy of the departmental staff code of conduct.
- 2) Have there been any identified breaches of this code of conduct by departmental staff?
  - a) If yes, list the breaches identified, broken by staffing classification level.
  - b) If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not?
  - c) If yes, when was the breach identified? By whom? When was the Minister made aware?
  - d) If yes, were there any legal ramifications for the department or staff member? Please detail

**Answer:**

- 1) The code of conduct is publicly available on NBN Co's internet site at the following link:  
<http://www.nbnco.com.au/corporate-information/aboutnbnco/corporateresponsibility/policies.html>
- 2) (a to d). No.