

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Budget Estimates Hearings May 2014

Communications Portfolio

Department of Communications

Question No: 610

Program No. Corporate

Hansard Ref: In Writing

Topic: Appointments

Senator Ludwig asked:

1. Please detail any board appointments made from 25 February, 2014 to date.
2. What is the gender ratio on each board and across the Portfolio?
3. Does the Department have a gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board.
4. Please specify when these gender ratio or participation policies were put in place.
5. Has there been any change to this ratio or policy since September 7, 2013? If yes, please detail the changes.

Answer:

1. There was one board appointment made between 25 February to 28 May 2014.
Mr Bill Morrow was appointed to the NBN Co Limited Board on 2 April 2014.
2. The following table reflects the gender ratio (42.5 per cent female: 57.5 per cent male) as at 28 May 2014. Non-Government appointments (Managing Director positions ABC, Australia Post, SBS and the staff elected position on the ABC Board) are excluded from gender ratio statistics.

Board	Gender Ratio
Australian Broadcasting Corporation	male 3: female 3
Australian Communications and Media Authority	male 5: female 3
Australia Post	male 5: female 2
NBN Co Limited	male 5: female 2
Special Broadcasting Service	male 2: female 4
Telecommunications Universal Service Management Agency	male 3: female 3

3. The Australian Government has committed to a gender diversity target, which aims for at least 40 per cent representation of women in board positions, 40 per cent men, and the remaining 20 per cent to be filled by either gender.
4. The gender diversity target was first introduced by the former Government in 2010.
5. No.