

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Budget Estimates Hearings May 2014

Communications Portfolio

Australian Broadcasting Corporation

Question No: 42

Program No. Australian Broadcasting Corporation

Hansard Ref: In Writing

Topic: Contract Extensions

Senator Lundy asked:

1. Since the 18 September 2013 how many new employees have been engaged by your Department/Agency on ongoing contracts?
2. Since the 18 September 2013 how many new ongoing engagements were submitted to the Public Service Commission for approval?
3. How many of these new ongoing engagements were approved by the Public Service Commission?
4. For every approved new engagement of ongoing employee please provide the following details:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Where their position is located.
 - f. Their position's APS level classification.
 - g. The length of their ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason provided by APSC for approving this engagement.
 - k. Please provide all relevant dates.
5. How many of these new ongoing employee applications were rejected by the Public Service Commission?
6. For every new ongoing engagement rejected by the Public Service Commission please provide the following details:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Where their position is located.
 - e. Their wage.
 - f. Their position's APS level classification.
 - g. The length of their ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason provided by APSC for approving this engagement.
 - k. Please provide all relevant dates.

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Budget Estimates Hearings May 2014

Communications Portfolio

Australian Broadcasting Corporation

7. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?
8. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Where their position is located.
 - e. Their wage.
 - f. Their position's APS level classification.
 - g. The length of their ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason for engaging this employee without the APSC permission.
 - k. Please provide all relevant dates.

Answer:

1. From 18 September 2013 to end financial year 2014, a total of 75 employees have been engaged on ongoing contracts.

2. The ABC does not submit staffing requests to the Public Service Commission for approval.

3. See response to 2 above.

4. Noting that the ABC does not submit staffing requests to the Public Service Commission for approval, answers are as follows:

- a. Ongoing contract engagements by Age.

Age Group	Total
21-30	21
31-40	30
41-50	17
51-60	7
Total	75

- b. Ongoing contract engagements by Gender

Age Group	Female	Male	Total
Total	36	39	75

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Budget Estimates Hearings May 2014

Communications Portfolio

Australian Broadcasting Corporation

- c. To attempt to provide this level of detail would involve an unreasonable diversion of resources.
- d. See answer 1c above.
- e. Ongoing contract engagements by Location

Location	Headcount
NSW	45
VIC	12
QLD	5
SA	6
WA	3
TAS	1
NT	2
ACT	1
Total	75

- f. Ongoing contract engagements by Classification and Level *

Classification	Headcount
Admin/Professional Band 3	6
Admin/Professional Band 4	4
Admin/Professional Band 5	1
Admin/Professional Band 6	2
Admin/Professional Band 7	3
Admin/Professional Band 8	2
Content Maker Band 2	4
Content Maker Band 3	3
Content Maker Band 4	6
Content Maker Band 5	6
Content Maker Band 6	5
Content Maker Band 7	3

Classification	Headcount
Content Maker Band 8	7
Content Maker Band 9	2
HO Assistant Band 4	1
HO Retail Manager Level 1	2
Senior Executive Level 1	3
Senior Executive Level 2	2
Shop Assistant	5
Shop Manager Grade B	1
Shop Manager Grade C	1
Shop Manager Grade D	1
Technologist Band 7	3
Technologist Band 8	2
Total	75

* The ABC does not use APS classifications

- g. There is no stipulated length to an ongoing contract. Ongoing employment continues until terminated on notice by either party, except in cases where summary dismissal is lawful in which case no notice will be given.

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Budget Estimates Hearings May 2014

Communications Portfolio

Australian Broadcasting Corporation

- h. Of these ongoing contract engagements, 69 positions were advertised externally.
 - i. See response 1c above.
 - j. See response to 4.
 - k. See response 1c above.
5. See response to 2 above.
6. See response to 2 above.
7. See response to 2 above.
8. See response to 2 above.