

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Budget Estimates Hearings May 2014

Communications Portfolio

Australian Broadcasting Corporation

Question No: 36

Program No. Australian Broadcasting Corporation

Hansard Ref: In Writing

Topic: Redundancies

Senator Lundy asked:

1. Since 18 September 2013, how many positions have been made redundant in your Department/Agency?
 - a. How many of these positions were ongoing?
 - b. How many of these positions were non-ongoing?
 - c. How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
6. For all employees who accepted voluntary redundancies please provide the following:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. The APS classification level of their position.
 - e. Their wage.
 - f. Their contract type (non-ongoing versus ongoing).
 - g. Where they were located.
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
 - i. The reason a voluntary redundancy was offered for their position.
 - j. Details pertaining to any other costs incurred by the Department/Agency because of this redundancy.
 - k. Please provide all relevant dates.

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7. For all employees who were redeployed please provide:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position before and after redeployment.
 - d. The APS classification level of their position before and after redeployment.
 - e. Their wage before and after redeployment.
 - f. Contract type (non-ongoing versus ongoing) before and after redeployment.
 - g. Where they were located before and after redeployment.
 - h. Please provide the reason for the redeployment.
 - i. Please specify any other costs incurred by the Department/Agency because of this redeployment.
 - j. Please provide all relevant dates.
8. Since the 18 September 2013, how many employees in your Department/Agency have been made forcibly redundant?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 18 September 2013 please provide:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. The APS classification level of their position.
 - e. Their wage at retrenchment.
 - f. Their contract type (non-ongoing versus ongoing).
 - g. Where they were located.
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
 - i. The reason why the employee was made forcibly redundant.
 - j. Details pertaining to any other costs incurred by the Department/Agency because of this redundancy.

Please provide all relevant dates.

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Answers:

1. There were 24 redundancies from 18 September 2013 to the end of financial year 2014.
- 23 ongoing employees were made redundant.
 - One non-ongoing employee was made redundant.
 - None of these redundancies were located in the ACT.

2. None of these employees were redeployed.
- Not applicable.
 - Not applicable.
 - Not applicable.

- 3-5, 7-9. The ABC does not distinguish between voluntary and involuntary redundancies.
- Not applicable.
 - Not applicable.
 - Not applicable.

6, 10. Noting that the ABC does not distinguish between voluntary and involuntary redundancies, answers to a, b, d, f and g are as follows:

- a. Redundancies by Age.

Age Group	Total
21-30	2
31-40	5
41-50	10
51-60	5
>=61	2
Total	24

- b. Redundancies by Gender

Gender	Female	Male	Total
Total	9	15	24

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d. Redundancies by Classification and Level *

Classification	Headcount
Admin Professional Band 7	3
Admin Professional Band 8	2
Content Maker Band 5	3
Content Maker Band 6	1
Content Maker Band 7	3
Content Maker Band 8	2
Senior Executive Level 1	2
Senior Executive Level 2	3
Senior Executive Level 3	2
Shop Assistant	2
Shop Manager Grade D	1
Grand Total	24

* The ABC does not use APS classifications

f. Redundancies by Employment type. Refer to answers for 1.a and b above.

g. Redundancies by Location

Location	Headcount
NSW	12
VIC	5
QLD	1
SA	1
WA	2
TAS	3
Total	24

6, 10. c, e, h-k. To attempt to provide this level of detail would involve an unreasonable diversion of resources.