

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Budget Estimates Hearings May 2014

Communications Portfolio

Australia Post

Question No: 197

Program No: Australia Post

Hansard Ref: In Writing

Topic: Contract Extensions

Senator Lundy asked:

1. Since the 18 September 2013 how many non-ongoing contracts have expired without extension?
2. For every non-ongoing contract that has expired without extension please provide the following details:
 - a. The employee's age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Their position's APS level classification.
 - f. Where they were located.
 - g. Their length of continuous employment at the APS.
 - h. The reason why the extension was not sought for their position.
 - i. Please provide all relevant dates.

Answer:

The following details relate to Australia Post (excludes subsidiaries):

1. 381 non-ongoing contracts have expired without extension.
- 2(a&b). Age and Gender -

Age	F	M	Total
<20	7	11	18
20-29	22	80	102
30-39	30	47	77
40-49	29	72	101
50-59	16	46	62
60-69	1	20	21
Total	105	276	381

- 2(c-e) Australia Post does not use APS classifications. Classifications are determined as per the current Australia Post Enterprise Bargaining Agreement.

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2(f&g) Location and length of service –

Tenure	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Total
<1 Year	12	70	14	50	13	1	44	74	278
1 Year		20	3	18	8	1	22	10	82
2 Years		2		5		1	2	2	12
3 Years		5							5
4 years				1					1
5 years		1							1
6 years		1							1
7 years				1					1
Grand Total	12	99	17	75	21	3	68	86	381

2(h&i). These details are not captured on any central database. As such, Australia Post is not in a position to provide the information requested.