

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Budget Estimates Hearings May 2014
Communications Portfolio
Australia Post

Question No: 178

Program No: Australia Post

Hansard Ref: Page 91 (28/5/2014)

Topic: Australia Post Salaries

Senator Pratt asked:

Senator Pratt: Could you provide the data for 2013 on a comparable basis?

Mr Fahour: I guess I could take that on notice. I will look into that. What I was trying to explain about that is that if you add up the compensation of what they were paid and divide it by the number of people, the year on year number was flattish.

Senator Pratt: I would like to know the extent to which salaries over \$180,000 grew within the original Australia Post entity versus your new acquisitions.

Mr Fahour: I will give you the answer.

Senator Pratt: So that part should be simple enough.

Mr Fahour: Actually, I have the answer for you right now. It actually fell by 2.1 per cent on a like for like basis when you compare the average pay per person. So it actually fell 2.1 per cent.

Senator Pratt: Good. That answers that part of the question.

Answer:

As indicated in Australia Post's Annual Report 2012/13 (p98&99), the number of employees earning \$180k and over increased from 330 to 435. The major driver of this increase was staff who commenced in 2010/11 and 2011/12 who had worked a full year and qualified for inclusion in the 2012/13 report for the first time. It is important to note that the average individual reportable salary of employees included in these remuneration tables has reduced by 2.1% compared to the previous year and total remuneration (including performance bonuses) has increased fractionally.