

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Additional Estimates Hearings February 2014

Communications Portfolio

Australian Broadcasting Corporation

Question No: 246

Program No. Australian Broadcasting Corporation (ABC)

Hansard Ref: In Writing

Topic: Staffing reductions

Senator Ludwig asked:

1. How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the Department/Agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
7. How many non-ongoing staff left Department/Agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?

Answer:

1. 12 staff members left in the period November 2013 to 9 March 2014 due to redundancy.
2. The ABC does not distinguish between voluntary and involuntary redundancies.
3. The ABC has no "reduction targets". The ABC is, however, mindful of operating efficiently. Accordingly, divisions regularly review their operational requirements. A number of divisions are currently consulting with staff as to their operational requirements.
4. See answer to 3 above.
5. See answer to 3 above.

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6. Ongoing staff who have left the organisation since November 2013 are classified as follows:

<i>Data as at 9 March 2014</i>	
Classification	Headcount
Admin/Professional Band 2	1
Admin/Professional Band 3	1
Admin/Professional Band 4	1
Admin/Professional Band 5	7
Admin/Professional Band 6	1
Admin/Professional Band 7	3
Admin/Professional Band 8	3
Content Maker Band 3	7
Content Maker Band 4	8
Content Maker Band 5	16
Content Maker Band 6	8
Content Maker Band 7	9
Content Maker Band 8	8
Sales Manager 1	1
Senior Executive Band 1	3
Senior Executive Band 2	4
Senior Executive Band 4	2
Shop Assistant	7
Shop Manager Grade A+	1
Shop Manager Grade C	1
Technologist Band 6	1
Grand Total	93

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7. Non ongoing staff who have left the organisation since November 2013 are classified as follows:

<i>Data as at 9 March 2014</i>	
Classification	Headcount
Admin/Professional Band 3	2
Admin/Professional Band 4	2
Admin/Professional Band 5	1
Admin/Professional Band 6	1
Admin/Professional Band 7	1
Admin/Professional Band 8	1
Content Maker Band 2	1
Content Maker Band 3	2
Content Maker Band 4	5
Content Maker Band 5	3
Content Maker Band 6	1
Content Maker Band 7	3
Content Maker Band 8	4
Senior Executive Band 1	2
Senior Executive Band 3	1
Shop Assistant	3
Technologist Band 7	2
Technologist Band 9	2
Grand Total	37