

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearings February 2014**

**Communications Portfolio**

**Australia Post**

**Question No: 172**

**Program No. Australia Post**

**Hansard Ref: In Writing**

**Topic: Staffing Reductions**

**Senator Ludwig asked:**

1. How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
7. How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?

**Answer:**

1. From 1 November 2013 to 31 January 2014, 768 (permanent, fixed term and casual) employees left Australia Post for a variety of reasons including service no longer required, termination, resignation / abandonment, redundancy, retirement and organisational changes.
2. Of the 768 departures, none were involuntary redundancies.
- 3-4. Australia Post continues to manage its resources including staffing levels to meet the operational needs of the business. Any changes are managed carefully and in accordance with the Enterprise Agreement RRR provision ensuring a focus on retraining and redeployment before moving to a redundancy situation.
5. Currently, there are no planned involuntary redundancies.
6. From 1 November 2013 to 31 January 2014, 540 permanent staff left Australia Post, with the following classifications:

<b>Employment Type</b>	<b>No. of Employees</b>
Administrative, Contract & IT	63
Call Centre	42
Postal Services (incl. Delivery Managers, Postal Delivery Officers, Postal/Parcel Services Officers, Drivers, Sorters, Transport, Technical Services and Trainees etc.)	357
Retail	78
<b>Total</b>	<b>540</b>

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7. From 1 November 2013 to 31 January 2014, 228 fixed term and casual staff left Australia Post, with the following classifications:

<b>Employment Type</b>	<b>No. of Employees</b>
Administrative, Contract & IT	9
Postal Services (incl. Delivery Managers, Postal Delivery Officers, Postal/Parcel Services Officers, Drivers, Sorters, Transport, Technical Services and Trainees etc.)	166
Retail	11
Casual	42
<b>Total</b>	<b>228</b>